

GO FOR GOLD — TOP 20

Official Rules

1. Eligibility

The Go For Gold Incentive (the "Incentive") is open only to Plexus Worldwide Brand Ambassadors who are legal residents of Australia, hold a current and compliant Brand Ambassador account in good standing under Plexus policies and procedures, and have reached 18 years of age at the time of qualification. This Incentive is available to the Australian market only. Employees of Sponsor and their immediate family and household members are not eligible to participate. Void where prohibited by law. Participation constitutes each participant's full and unconditional agreement to be bound by these Official Rules and Sponsor's decisions, which are final and binding in all matters relating to the Incentive to the extent permitted by law.

2. Sponsor

Australia: Plexus Australia Pty Ltd, 246 Pacific Highway, Crows Nest, Sydney NSW 2000, Australia; ABN 35 627 543 837.

3. Timing

The Incentive Period begins September 1, 2026, at 12:00am AEST and ends January 1, 2027, at 12:00am AEDT (the "Incentive Period"). Sponsor is the official timekeeper for this Incentive.

4. How to Qualify

There are two qualification tracks under this Incentive:

- **Requalifiers:** a Brand Ambassador whose benchmark rank as of the 1 September 2026 baseline is below Gold, and who then re-ranks to a Paid-As rank of Gold or above and holds that Paid-As rank of Gold or above for 2 consecutive months during the Incentive Period, qualifies for the reward.
- **New Gold ranks:** a Brand Ambassador who ranks up to Gold for the first time during the Incentive Period qualifies for the reward instantly upon their rank-up.

In order to qualify for the Incentive prize, Brand Ambassadors must:

- i) Be commission-qualified¹
- ii) Have a current Plexus Annual Membership; and
- iii) Have at least 100 PV in the current month or be qualified in the prior month.

5. How to Earn

Only the first 20 qualifiers across both tracks combined will receive the reward during the Incentive Period. No exceptions will be made once the cap of 20 has been reached, regardless of a participant's rank or the track under which they qualify. Plexus will promptly notify Brand Ambassadors via the Australia Brand Ambassador Facebook community once the 20-qualifier cap has been reached. In the event of a tie, the Brand Ambassador with the most Plexus Points at the end of the commissions month in which the tie occurs will receive the prize.

6. The Reward

Each qualifying Brand Ambassador will receive a Hermès Uni Bangle (colour: Rose Fever, Gold, ARV 625 AUD). The value of the reward (625 AUD) will be reported to the qualifier as a non-cash payment in accordance with Australian Taxation Office requirements.

7. GO FOR GOLD QUALIFIERS ARE SUBJECT TO VERIFICATION BY THE SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING IN ALL MATTERS RELATED TO THE INCENTIVE, PROVIDED THE DECISION IS MADE IN GOOD FAITH.

Requalifiers: once a Paid-As rank of Gold or above has been held for 2 consecutive months, the reward is issued in month 3, paid out once that month's commission run closes. **New Gold ranks:** the reward is issued instantly upon the rank-up. The reward will be presented in person by the Plexus Australia team, either at a live Plexus Australia event or, for qualifiers also attending Elevate Escape, as part of that event. The reward is non-transferable and non-assignable, and there is no cash alternative. A qualifier who does not receive the reward because the 20-participant cap has been reached is not entitled to any substitute reward or compensation, and no exceptions will be made to that cap for any reason. The qualifier is responsible

¹Commission qualified is defined as: i) having your Plexus Annual Membership paid and current; ii) having at least 100 Personal Volume (PV) through the monthly cycle end date.

for any taxes, duties, fees, or other costs associated with acceptance or use of the reward, to the extent applicable under Australian law.

8. Entry conditions and release

Each participant agrees to: (a) comply with and be bound by these Official Rules and the decisions of Sponsor, which are final and binding in all matters relating to this Incentive to the extent permitted by law; and (b) release and hold harmless Sponsor and its related bodies corporate, and their respective officers, directors, employees, agents and representatives (the "Released Parties"), from and against claims, expenses and liability arising out of or relating to a participant's entry into, or participation in, the Incentive, except to the extent such liability cannot be excluded under the Australian Consumer Law or other applicable law.

9. Participant conditions and release

Each participant agrees to: (a) comply with and be bound by these Official Rules and the decisions of Sponsor, which are final and binding in all matters relating to this Incentive to the extent permitted by law; and (b) release and hold harmless the Released Parties from and against claims, expenses and liability arising out of or relating to a participant's acceptance, use or misuse of the reward, except to the extent such liability cannot be excluded under the Australian Consumer Law or other applicable law.

10. Publicity

Except where prohibited by law, participation in the Incentive constitutes a participant's consent for Sponsor to use their name, likeness, photograph and any content captured in connection with the reward for promotional purposes, in any media, in connection with this Incentive, without further payment. This consent is given subject to the Privacy Act 1988 (Cth) and Sponsor's Privacy Policy.

11. General conditions

Sponsor reserves the right, in its sole discretion and to the extent permitted by law, to cancel, suspend or modify this Incentive, or any part of it (including these Official Rules), if fraud, technical issues, or any other factor beyond Sponsor's reasonable control impairs the integrity of the Incentive. Sponsor's failure to enforce any provision of these Official Rules does not waive that provision. In the event of any inconsistency between these Official Rules and any other Incentive-related material, these Official Rules prevail.

12. Limitations of liability

The Released Parties are not responsible for: (a) any incorrect or inaccurate information, whether caused by participants or by any equipment or programming associated with or used in the Incentive; (b) technical failures of any kind; (c) unauthorised human intervention in any part of the qualification process or the Incentive; (d) technical or human error which may occur in the administration of the Incentive; or (e) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from a participant's participation in the Incentive or receipt, use or misuse of the reward.

13. Disputes

Each participant agrees that any and all disputes, claims, and causes of action arising out of or connected with this Incentive, or any reward awarded, shall be resolved individually, without resort to any form of class action.

14. Participant's personal information

Information collected from participants is subject to Sponsor's Privacy Policy, available at [CONFIRM: AU Privacy Policy URL], and to the Privacy Act 1988 (Cth).

15. Incentive results

Qualification is tracked manually by the Plexus Australia team; there is no automated tracker for this Incentive. For questions about your qualification status, contact olga.gharibian@plexusworldwide.com.