

2026 MAY PLEX-A-THON EVENT INCENTIVE
Official Rules

NO PURCHASE OR PAYMENT IS NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE YOUR CHANCES OF WINNING.

1. Eligibility

The 2026 May Plex-A-Thon Event Incentive (the "Incentive") is open only to Plexus Brand Ambassadors who are legal residents of the United States (including the District of Columbia) and Canada who have reached the legal age of majority in their jurisdiction of residence at the time of entry. Void where prohibited. Employees of sponsor and their immediate families and household members are not eligible and may not participate in this Incentive. The Incentive is subject to all applicable federal, state, provincial, and local laws and regulations. By taking part in this Incentive constitutes each participant's full and unconditional agreement to be legally bound by these Official Rules and sponsor's decisions, which are final and binding (without right of appeal) in all matters related to the Incentive to the extent permitted by law. Winning a prize is contingent upon fulfilling all requirements set forth herein.

2. Sponsor

United States: Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, AZ 85258, USA.

Canada: Plexus Canada, LP, 4605 Lapinière Boulevard, Suite #318, Brossard, QC, J4Z 3T5 Canada

3. Timing

- A. Incentive Event Period (Attendance Requirement):
 - i. The Incentive Event runs on May 6, 2026. There will be two Incentive Event Period Times:
 - a. Morning Incentive Period: 11am MST to 12:30pm MST
 - b. Evening Incentive Period: 5pm MST to 6:30pm MST
 - ii. Participants must register and attend the 2026 May Plex-A-Thon in order to be eligible to win the prizes (as mentioned below)
- B. Action Eligibility Period:
 - i. Any eligible participant who registered and attended the 2026 May Plex-A-Thon during the Incentive Event Period, may complete an eligible action item from May 6, 2026 from 12am ET to May 7, 2026 11:59 PM ET
 - ii. Only participants who registered for and attended the 2026 May Plex-A-Thon may use this Action Eligibility period to earn a prize.

4. How to Qualify

To qualify for this Incentive, Brand Ambassadors must:

- i) Be commission-qualified (must have your Plexus Annual Membership paid and current and have at least 100 Personal Volume (PV) through the monthly cycle end date) during the Incentive Period; and
- ii) Must register for the Plex-A-Thon event to be held on May 5, 2026. There is no cost or fee to sign up for the event.

5. How to Earn

Registration and attendance for the 2026 May Plex-A-Thon is required to participate in this Incentive, including participation through the no-purchase necessary email entry method.

During the Incentive Event Period and the Action Eligibility Period, a participant who enrolls a new, Level 1, VIP Customer with an initial product order of 100PV or more ("Eligible Action Item"), will earn:

- Double Business Building Bonus (US)
- Double Cash Rewards (CA)

5. Incentive Prizes

Each eligible registrant will receive one (1) entry for a chance to win one of the following prizes.

- i) **Swag Prizes.** Swag prizes will be determined by the Sponsor in its sole discretion and shall have nominal value. There will be two (2) live events conducted during the Incentive Period Event, each constituting a separate drawing period. Only entries received during a specific drawing period will be eligible for that drawing. Entries submitted for the first live event will not carry over and will not be eligible for the second live event drawing.

No cash alternatives will be issued for any of the Rewards. Rewards are non-transferable. Odds of winning depend on the number of eligible entries received.

All credit card payments must be in the name of the purchasing VIP Customer and not that of the sponsor or upline. Any purchases subject to returns, refunds, and declined eCheck payments will not generate any credits. Brand Ambassadors not in good standing under the Plexus policies and procedures are not eligible to participate in this Incentive.

The Released Parties (defined below) take no responsibility and accept no liability for any lost, stolen, delayed, illegible, damaged, misdirected, late, or destroyed entry requests. All entries are subject to verification at any time. Winner may be required to show proof (in a form acceptable to the Sponsor, including, without limitation, government-issued photo identification) of being the Plexus Ambassador associated with the selected entry.

6. Winner notification and acceptance

Winners for all prizes will be selected in random drawings from all eligible entries received during the Incentive Event Period. The number of winners to be selected will depend on the total number of eligible entries received during the Incentive Event Period, as determined by the Sponsor in its sole discretion. The winner may waive his or her right to receive a prize. No cash equivalent for noncash prizes will be available. The prizes are non-transferable and non-assignable, and no substitutions will be made, except as provided herein at the sponsor's sole discretion. The sponsor reserves the right to substitute the prize or a component thereof for any reason with a prize or a prize component of equal or greater value. Winner is responsible for all taxes and fees in any jurisdiction associated with the prize. The winner may be required to complete an affidavit of eligibility, which must be returned within 14 days of the date it is received by the winner. Failure to sign and return the affidavit or release within 14 days, or to comply with any term or condition of these Official Rules, may, at the sole discretion of sponsor, result in a winner's disqualification and the forfeiture of his or her interest in the prize. Except where prohibited, participation in this Incentive constitutes participant's consent to the publication of his or her name and image in any media for any commercial or promotional purpose, without limitation or further compensation.

7. Taxes

United States: Prizes may be subject to federal, state, and local taxes. The value of any prize, award, or incentive, whether cash or non-cash, constitutes taxable income for Internal Revenue Service ("IRS") reporting purposes. If a winner's total income received during the applicable tax year exceeds \$600 USD, the value of the prize will be reported to the IRS on Form 1099-NEC. Winners are solely responsible for all applicable taxes associated with the receipt and use of any prize.

Canada: winners are solely responsible for reporting and paying any taxes, duties, or other governmental charges that may be payable in connection with the receipt of a prize.

8. POTENTIAL INCENTIVE WINNERS ARE SUBJECT TO VERIFICATION BY THE SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING (WITHOUT RIGHT OF APPEAL) IN ALL MATTERS RELATED TO THE PROGRAM PROVIDED THE DECISION IS REASONABLE.

CANADA RESIDENTS ONLY: BEFORE BEING DECLARED A CONFIRMED PRIZE WINNER, EACH POTENTIAL WINNER MUST CORRECTLY ANSWER A MATHEMATICAL SKILL-TESTING QUESTION, ADMINISTERED WITHOUT THE USE OF ANY MECHANICAL OR OTHER AID, WITHIN A LIMITED AMOUNT OF TIME. THE SKILL-TESTING QUESTION WILL BE ADMINISTERED BY THE SPONSOR OR ITS AUTHORIZED REPRESENTATIVE, USING A METHOD SELECTED BY THE SPONSOR IN ITS SOLE DISCRETION.

9. Participant Conditions and Release

Each participant agrees to: (a) comply with and be bound by these Official Rules and the decisions of the sponsor, which are binding and final (without right of appeal) in all matters relating to this Incentive; (b) release and hold harmless the sponsor and each of its respective parents, subsidiary and affiliated companies, the prize suppliers, and any other organizations responsible for sponsoring, fulfilling, administering, advertising, or promoting the Incentive and all of their respective past and present officers, directors, employees, agents, and representatives (collectively, the "Released Parties") from and against any and all claims, expenses, and liability, including (except where prohibited) but not limited to, negligence and damages of any kind to persons and property, invasion of privacy (under appropriation, intrusion, public disclosure of private facts, false light in the public eye, or other legal theory), defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright, or other intellectual property rights, property damage, or death or personal injury arising out of or relating to a participant's earning, creation, or submission of an earning, participation in the Incentive, acceptance or use or misuse of prize and/or the broadcast, exploitation or use of entry; and (c) indemnify, defend, and hold harmless the Released Parties from and against any and all claims, expenses, and liabilities (including reasonable attorneys' fees) arising out of or relating to a participant's participation in the Incentive and/or participant's acceptance, use, or misuse of prize.

10. Publicity

Except where prohibited by local laws, participation in the Incentive constitutes winner's consent to the sponsor's and its agents' use of winner's name, likeness, photograph, voice, opinions, and/or hometown, state, or province and country for promotional purposes in any media, worldwide, without further notice, payment, or consideration, and where required the entrant hereby grants to the sponsor an unlimited, worldwide, royalty-free, non-exhaustive, perpetual, and irrevocable license to use winner's name, likeness, photograph, voice, opinions, and/or hometown, state, or province and country for promotional purposes in any media, worldwide, without further notice, payment, or consideration. Where prohibited, the sponsor will request winner's permission to use winner's name, likeness, and/or photograph for promotional purposes.

11. General Conditions

To the extent permitted by law, the sponsor reserves the right, in its sole and absolute discretion and in consideration of the participant's interests, to cancel, suspend, and/or modify the Incentive, or any part of it (including, without limitation, these Official Rules), if any fraud, technical failures, or any other factor beyond the sponsor's reasonable control impairs the integrity or proper functioning of the Incentive, as determined by the Sponsor in its sole discretion. The Sponsor's failure to enforce any terms of these Official Rules shall not constitute a waiver of that provision. In the event of any discrepancy or inconsistency between the terms and conditions of these Official Rules and disclosures or other statements contained in any Incentive-related materials, the terms and conditions of these Official Rules shall prevail, govern, and control.

12. Limitations of Liability

The Released Parties are not responsible for: (a) any incorrect or inaccurate information, whether caused by entrants, printing errors, or by any of the equipment or programming associated with or used in the Incentive; (b) technical failures of any kind (including, but not limited to, malfunctions, interruptions, or disconnections in phone lines or network hardware or software); (c) unauthorized human intervention in any part of the entry process or the Incentive; (d) technical or human error, which may occur in the administration of the Incentive or the processing of Entries; or (e) any injury or damage to persons or property, which may be caused, directly or indirectly, in whole or in part, from entrant's participation in Incentive contest or receipt or use or misuse of any rewards.

13. Disputes

Each participant agrees that any and all issues and questions concerning the validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of the participant and the Sponsor, shall be resolved individually—without resort to any form of class action. Furthermore, any disputes, claims, or causes of action arising out of or in connection with this Incentive, or any prizes awarded, shall be resolved exclusively by:

In the United States: The laws of the State of Arizona, USA without giving effect to any choice of law or conflict of law rules (whether of the State of Arizona, USA, or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the State of Arizona, USA.

In Canada: The applicable laws, statutes, and ordinances, rules and regulations governed by and shall be construed in accordance with the substantive laws of the province of Ontario and the federal laws of Canada applicable therein without regarding to principles of conflicts of law. The parties specifically agree to the venue and jurisdiction being exclusively in the federal and provincial courts situated in Toronto, Ontario, Canada. FOR RESIDENTS OF QUÉBEC ONLY: Any litigation respecting the conduct or organization of a publicity contest may be submitted to the Régie des alcools, des courses et des jeux for a ruling. Any litigation respecting the awarding of a prize may be submitted to the board only for the purpose of helping the parties reach a settlement.

All issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of the participant and the sponsor in connection with the Incentive, shall be governed by, and construed in accordance with, the laws of the State of Arizona, USA without giving effect to any choice of law or conflict of law rules (whether of the state of Arizona, USA, or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the state of Arizona, USA.

14. Participant's Personal Information

Information collected from participant is subject to the sponsor's Privacy Policy, which is available at <https://shop.plexusworldwide.com/privacy-policy>.

15. Incentive Results

For results, send a hand-printed, self-addressed, stamped envelope to 2026 May Plex-A-Thon Event Incentive, Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, AZ 85258. Requests for the winner list must be received by June 5, 2026. Canada residents can omit postage.