

PLEXUS[®] LOYALTY REWARDS PROGRAM TERMS

Effective Date: March 1, 2026

PLEASE READ THESE REWARD TERMS CAREFULLY AS THEY AFFECT YOUR LEGAL RIGHTS. BY PARTICIPATING IN THE PLEXUS LOYALTY REWARDS PROGRAM, YOU AGREE TO BE BOUND BY THESE REWARD TERMS AND ALL TERMS INCORPORATED BY REFERENCE. NOTE THAT SECTION 7 CONTAINS A BINDING ARBITRATION CLAUSE AND CLASS ACTION WAIVER, WHICH, IF PERMITTED BY LAW AND APPLICABLE TO YOU AS SET OUT IN SECTION 7 BELOW, AFFECTS YOUR LEGAL RIGHTS. IF YOU DO NOT AGREE TO THESE REWARD TERMS, DO NOT PARTICIPATE IN THE PLEXUS LOYALTY REWARDS PROGRAM.

These Plexus Loyalty Rewards Program Terms (“*Rewards Terms*”) apply to your access to and participation in the Plexus Loyalty Rewards Program (“*Rewards Program*”), which is operated by Plexus Worldwide, LLC, or its affiliates, (collectively, “*Plexus*”, “*our*”, “*us*” or “*we*”). These Rewards Terms do not alter in any way the terms or conditions of any other agreement you (“*You*”) may have with Plexus for other products and services. In addition, these Rewards Terms complement and incorporate by reference the [Plexus Privacy Policy](#) and [Plexus Terms of Use](#) and You warrant and agree that your participation in the Rewards Program is subject to the obligations stated in the preceding agreements. In the event of any conflict between the Plexus Privacy Policy or Plexus Terms of Use and these Rewards Terms, the Plexus Privacy Policy or Plexus Terms of Use (as applicable) will govern and control.

For Brand Ambassadors: In the event of any conflict between the Brand Ambassador Agreement and these Rewards Terms, the Brand Ambassador Agreement (which includes the Policies and Procedures) will control followed by these Rewards Terms.

For VIP Customers: In the event of any conflict between the VIP Customer Agreement and these Rewards Terms, the VIP Customer Agreement will control followed by these Rewards Terms.

Plexus reserves the right to change, modify, and/or eliminate the Rewards Program and/or all or any portion of these Rewards Terms or any policy pertaining to the Rewards Program at any time and in its sole discretion. If we make changes, we will post the amended Rewards Terms and update the “*Effective Date*” above. We may also attempt to notify You in other ways. Unless we say otherwise or an amendment is subject to a Prescribed Notice of Amendment (defined below), the amended Rewards Terms will be effective immediately upon posting (and you waive any right you may have to receive any other type of notice of such amendment) and your continued participation in the Rewards Program after the amended terms are posted will confirm your acceptance of and agreement to be legally bound by the changes and amended Reward Terms. If You do not agree to the amended Rewards Terms, You must stop participating in the Rewards Program.

FOR RESIDENTS OF CANADA: Only if required by applicable law (a “Prescribed Notice of Amendment”) or at our sole discretion, we will provide written notice of a proposed amendment to these Rewards Terms. A Prescribed Notice of Amendment will be provided at least thirty (30) days (or such other period as may be required by applicable law) before the amendment comes into effect, to your email and/or mailing address, and/or via any other means and/or any other contact information that we have for you in our sole discretion. Pursuant to a Prescribed Notice of Amendment, if you do not agree with the applicable amendment, you may terminate your participation in the Rewards Program at any time in the thirty (30) day period (or such other period as may be required by applicable law) prior to such amendment coming into effect, or, if required by applicable law and such amendment increases your obligations or decreases our obligations under these Rewards Terms, you may terminate your participation in the Rewards Program, at no cost or penalty, no later than thirty (30) days after the amendment comes into effect by sending us a notice to that effect.

1. Program Description

The Rewards Program is a loyalty program without a separate enrollment fee that allows Brand Ambassadors and VIP Customers to receive the benefits offered under this Rewards Program (“Program Benefits”) through qualifying monthly

subscription orders, as described in Section 4, Program Benefits Requirements.

These Rewards Terms govern the Rewards Program and apply to your participation in the Rewards Program. The Rewards Program is a promotional loyalty program designed to reward Brand Ambassadors and VIP Customers for their activities with Plexus. Participation in the Rewards Program and receipt of Program Benefits will not:

- Increase the Brand Ambassador’s compensation;
- Impact rank, status, or recognition;
- Modify any rights or obligations under the Brand Ambassador Agreement, Policies and Procedures, or Compensation Plan; or
- Modify any rights or obligations under the VIP Customer Agreement, as applicable.

All such agreements remain in full force and effect and are unchanged by participation in this Rewards Program. For additional information regarding Program Benefits and the Rewards Program, please visit the Plexus Help Center.

2. Eligibility

The Rewards Program is open only to qualified Brand Ambassadors that have agreed to the Brand Ambassador Agreement and/or VIP Customers who have agreed to the Plexus VIP Customer Agreement Terms and Conditions, and who are legal residents of the fifty (50) United States (including the District of Columbia and Puerto Rico) and Canada who are at least the age of majority in their jurisdiction of residence at the time of enrollment.

The Rewards Program is available to New VIP Customers and Existing VIP Customers and Brand Ambassadors.

For purposes of this Rewards Program, a “New” VIP Customer is defined as an individual who has never previously been a VIP Customer of Plexus. “Existing” VIP Customers and Brand Ambassadors are individuals with an existing Plexus VIP Customer or Brand Ambassador account at the time of enrollment in the Rewards Program. Plexus reserves the right to determine in its sole discretion whether an account qualifies as New VIP Customer.

3. Joining the Rewards Program

There is no separate enrollment fee associated with the Rewards Program.

There are two ways to join the Rewards Program.

New VIP Customers. To qualify as a New VIP Customer, You must:

- Enroll as a New VIP Customer on or after the Effective Date
- Sign up for a VIP Membership
- Place an initial product order of 100PV (personal volume) or more on or after the Effective Date, excluding taxes, shipping, handling, discounts, and membership fees (an “Initial Product Order”)
- Enroll in a monthly subscription at the time of your Initial Product Order

Existing VIP Customers and Brand Ambassadors. To qualify as an Existing VIP Customer or Brand Ambassador, You must:

- Enroll in a monthly subscription of 100PV or more on or after the Effective Date
- Must have Plexus Annual Membership or VIP Membership paid and current

4. Program Benefits:

The following benefits (“Program Benefits”) apply to New VIP Customers and Existing VIP Customers and Brand Ambassadors under the Rewards Program, each valid for 1 calendar month only (starting with the applicable calendar month in which the VIP Customer or Brand Ambassador joined the Rewards Program as set out above) and restarting at Month 1 upon completing Month 12.

- New VIP Customers:
 - Month 1: 10% off your Initial Product Order (maximum \$100 USD / \$130 CAD)
 - Applies to product only, not VIP Membership
 - One-time benefit, non-transferable, and not redeemable for cash
 - Ongoing Program Benefits: Maintain a monthly subscription of 100 PV or more to earn:
 - Month 2 – Free product
 - Month 3 – Free product
 - Month 6 – Free product
 - Month 9 – Free product
 - Month 12 – Free product

Discount applies before taxes and shipping and may not be combined with other promotional discounts unless expressly permitted.

For purposes of the Rewards Program, ‘Month’ refers to each consecutive subscription cycle in which a qualifying 100PV subscription order is successfully processed. Months must be consecutive unless otherwise permitted herein.

All free products are selected by Plexus, have no cash value, are non-transferable, and are issued after successful processing and payment of the qualifying subscription processes. Plexus reserves the right to substitute a product of equal or greater retail value in its sole discretion.

- Existing Customers and Brand Ambassadors:
 - Maintain a qualifying subscription of 100PV or more:
 - Month 1 – Eligibility to participate in the Rewards Program
 - Month 2 – Free product*
 - Month 3 – Free product
 - Month 6 – Free product
 - Month 9 – Free product
 - Month 12 – Free product

*For Existing VIP Customers and Brand Ambassadors, the only opportunity to earn a free product will occur in April 2026, provided qualifying subscription orders of 100PV or more successfully process in March 2026 and April 2026.

IMPORTANT NOTE – NO POINTS OR EXCHANGE UNITS: In no event will a Program Benefit include, require or be subject to the provision of any loyalty or rewards points, exchange unit, or similar unit/term. For greater certainty and the avoidance of any doubt, the Rewards Program consists only of the Program Benefits described in these Rewards Terms above and does not permit for any points, exchange unit or similar unit/term to be accumulated across transactions or otherwise earned or received with an exchange value of any kind.

5. Skipped, Canceled, or Reduced Orders

If a participant enrolled in the Rewards Program:

- Skips a month (i.e., does not have a subscription of 100PV or more in a given month following their enrollment in the Rewards Program);
- Cancels their monthly subscription of 100PV or more;
- Fails to process a qualifying product subscription order in any given month following their enrollment in the Rewards Program; or
- Reduces their subscription order below 100PV in product for any given month following their enrollment in the Rewards Program.

The participant will:

- Be removed from the Rewards Program; and
- Forfeit accumulated progress toward future rewards.

In the event of a payment processing failure, You will have five (5) days to cure the failure before removal from the Reward Program.

6. To re-enter the Rewards Program

- The participant must enroll in a new qualifying subscription order of 100PV or more on or after the Effective Date (and have a Plexus Annual Membership or VIP Membership paid and current)
- Upon enrollment, the participant will be automatically considered an Existing VIP Customer or Brand Ambassador under the Rewards Program.
- The participant will restart at Month 1 of the applicable Rewards Program cycle. Re-enrolling Existing VIP Customers and Brand Ambassadors will not receive the Month 1 discount. Re-enrolling participants will not receive the 10% Month 1 discount (the New VIP Customer discount is a one-time benefit only and for New VIP Customers only).

7. Governing Law

For United States Participants, the Rewards Terms, and all related matters shall be governed solely by the laws of the State of Arizona, without regard to its conflict of law principles. Any dispute involving a U.S. participant shall be resolved in accordance with the Dispute Resolution as referenced in Section 8 below.

For Canadian participants outside the province of Quebec, the Rewards Terms, and all related matters shall be governed solely by the laws of the Province of Ontario, Canada and the applicable federal laws of Canada, without regard to the conflicts of law provisions of any jurisdiction. You hereby irrevocably submit to the exclusive jurisdiction of the courts of the Province of Ontario in the City of Toronto in relation to all disputes arising from or related to the Rewards Terms, and any related matters.

For Canadian participants in the province of Quebec, these Rewards Terms, and all related matters shall be governed solely by the laws of the Province of Quebec, Canada and the applicable federal laws of Canada, without regard to the conflicts of law provisions of any jurisdiction. You hereby irrevocably submit to the exclusive jurisdiction of the courts of the Province of Quebec in the City of Montreal in relation to all disputes arising from or related to these Rewards Terms, and any related matters.

8. Dispute Resolution

THIS SECTION APPLIES TO PARTICIPANTS OF THE REWARDS PROGRAM TO THE FULLEST EXTENT PERMITTED BY LAW, WHERE PERMITTED BY APPLICABLE LAW AND EXCLUDING RESIDENTS OF THE FOLLOWING CANADIAN PROVINCES: QUEBEC, BRITISH COLUMBIA, ALBERTA, SASKATCHEWAN AND ONTARIO.

- a. If a dispute arises between You and Plexus, its officers, employees, members, partners, Brand Ambassadors or vendors or arising out of any Products sold by Plexus, the Brand Ambassador agrees that he or she and Plexus will attempt in good faith to resolve the dispute in an amicable and mutually satisfactory manner.
- b. If the dispute is not amicably resolved, either Party may serve a notice of arbitration ("Notice of Arbitration") on the other Party by personal delivery or by prepaid registered mail, courier, facsimile transmission, or email. Notice shall be effective on its receipt by the Party to whom it is addressed. The Notice of Arbitration shall be dated and, without prejudice to any right under the applicable rules permitting subsequent modifications, shall specify the claims or issues which are to be arbitrated. The Parties shall schedule an arbitration to occur within forty-five (45) days of receipt of the Notice of Arbitration. This Dispute Resolution Policy and the arbitration shall be governed by the United States Federal Arbitration Act, 9 U.S.C. §1 et seq.
- c. **THE PARTIES SPECIFICALLY AGREE THAT IN ORDER TO PROMOTE TO THE FULLEST EXTENT REASONABLY POSSIBLE A MUTUALLY AMICABLE RESOLUTION OF THE DISPUTE IN A TIMELY, EFFICIENT AND COST- EFFECTIVE MANNER, THEY WAIVE THEIR RESPECTIVE RIGHTS TO A TRIAL BY JURY, AS APPLICABLE, AND SHALL SETTLE THEIR DISPUTE SOLELY**

BY SUBMITTING THE CONTROVERSY TO BINDING ARBITRATION IN ACCORDANCE WITH THE COMPREHENSIVE JUDICIAL ARBITRATION RULES & PROCEDURES (“JAMS”) THEN IN EFFECT, EXCEPT THAT ALL PARTIES SHALL BE ENTITLED TO ALL DISCOVERY RIGHTS ALLOWED UNDER THE UNITED STATES FEDERAL RULES OF CIVIL PROCEDURE.

- d. The Parties shall attempt to select a mutually agreeable arbitrator from JAMS’ Panel of Arbitrators. If the Parties cannot agree on an arbitrator or an arbitrator is not selected by agreement within five (5) business days of receipt of the Notice of Arbitration and paying of the filing fees, an arbitrator shall be selected in accordance with the Commercial Rules of JAMS.
- e. Unless prohibited by law, the Parties agree that any arbitration proceeding will be conducted on an individual, not a class-wide, collective, or representative basis, and that any proceeding between the Parties may not be consolidated with another proceeding between one of the Parties and any other entity or person. THE PARTIES SPECIFICALLY WAIVE ANY RIGHT TO CLASS- WIDE COLLECTIVE, OR REPRESENTATIVE TREATMENT OF ANY CLAIM COVERED BY THE REWARDS TERMS AND DISPUTE RESOLUTION POLICY. The Parties agree that although Plexus Brand Ambassadors are not employees, with respect to claims the Brand Ambassador might attempt to bring under the California Private Attorneys General Act (“PAGA”), Cal. Labor Code § 2698, et seq., the Brand Ambassador must first arbitrate their individual PAGA claim before pursuing representative PAGA claims in court on behalf of other current or former Brand Ambassadors, to recover civil penalties available under PAGA for certain California Labor Code violations. In addition, notwithstanding any other provision of this Dispute Resolution Policy, the Parties agree that the Arbitrator may not consolidate more than one party’s claims and may not otherwise preside over any form of a class, representative, or collective proceeding.
- f. The Parties agree that the arbitrator, and not any court, shall have exclusive authority to decide all threshold issues of arbitrability, including any dispute relating to the interpretation, applicability, or enforceability of this Dispute Resolution Policy and any claim that all or part of this Dispute Resolution Policy is void or voidable.
- g. The Parties agree that: (i) the arbitration shall be conducted in the English language, in Maricopa County, Arizona, except that either Party may participate in the arbitration telephonically; (ii) any substantive or procedural rights other than the enforceability of this Dispute Resolution Policy shall be governed by Arizona law, without regards to Arizona's conflict of laws principles; and (iii) the arbitral award shall be issued in Maricopa County, Arizona. Notwithstanding the foregoing, if the Brand Ambassador is a resident of Louisiana, he or she may choose to arbitrate disputes in Louisiana and Louisiana law will govern the Agreement.
- h. The Parties further expressly agree that (i) the arbitrator shall only reach his/her decision by applying strict rules of law to the facts; and (ii) the Party in whose favor the arbitration award is rendered shall be entitled to recover all costs and expenses of the arbitration, as permitted by law, including, but not limited to, legal fees, expert or other professional fees, and the cost and expense of administration of the arbitration proceedings, and any costs and legal fees incurred in executing on or enforcing the arbitration award.
- i. The Parties, JAMS, and the arbitrator shall maintain the confidentiality of the entire arbitration process and may not disclose to any other person not directly involved in the arbitration process: (i) the substance of, or basis for, the controversy, dispute, or claim; (ii) the content of any testimony or other evidence presented at an arbitration hearing or obtained through discovery in the arbitration; or (iii) the terms or amount of any arbitration award. JAMS and the arbitrator shall have the authority to make appropriate rulings to safeguard confidentiality unless the law provides to the contrary.
- j. Except as otherwise provided, no party shall be entitled to commence or maintain any action in a court of law upon any matter in dispute until such matter shall have been submitted and determined as provided herein and then only for the enforcement of such arbitration award. Provided that, notwithstanding this Dispute Resolution Policy, either party may seek injunctive relief before or after the pendency of any arbitration proceeding. Any action for injunctive relief pursuant to this section shall be brought in a court of competent jurisdiction in Maricopa County, Arizona. The institution of any action for injunctive relief shall not constitute

a waiver of the right or obligation of any party to submit any claim seeking relief other than injunctive relief to arbitration.

- k. Judgment upon the award may be entered by the United States District Court or Maricopa County Superior Court located in the State of Arizona, or application may be made to such court for the judicial acceptance of the award and order of enforcement if the arbitrator's award or decision is not complied with within seven (7) days of the arbitrator's decision.
- l. Arbitration in accordance with the terms of this Dispute Resolution Policy shall be the sole and exclusive procedure for resolution of disputes between the Parties, including any disputes that might arise after termination of this Agreement.
- m. Notwithstanding the foregoing, any revision, modification, amendment to, or termination of the Dispute Resolution Policy shall not apply to a dispute that has accrued or of which Plexus has actual notice prior to the effective date of such revision, modification, amendment or termination. The effective date of any such revision, modification, amendment or termination shall be thirty (30) days after the revision, modification, amendment or termination is posted on the Plexus Website at www.plexusworldwide.com.

9. Privacy and Your Personal Data

By accessing and otherwise participating in the Rewards Program, you expressly consent to and agree that Plexus may collect, use and disclose your personal information to administer and fulfill the Rewards Program, including without limitation as set out below, in accordance with the terms of our Privacy Policy

Participation in the Rewards Program requires the collection, use, and disclosure of personal information in connection with your enrollment, recurring subscription, payment processing, qualifying purchases, and rewards activity. Plexus may collect information such as your name, contact details, billing and shipping addresses, payment and recurring billing information, purchase and rewards history, account credentials, marketing preferences, and customer service communications. This information is used to establish and administer your subscription, process recurring payments and rewards, verify Rewards Program eligibility and qualification thresholds, communicate regarding billing and Rewards Program updates, provide customer support, prevent fraud, comply with legal obligations, and, where permitted by law, send marketing communications. Personal information may be shared with affiliates and service providers that support subscription management, payment processing, fulfillment, analytics, and communications, as well as with legal authorities where required or in connection with a corporate transaction. Service providers are contractually required to safeguard personal information and use it only for authorized purposes.

Depending on your U.S. state or Canadian jurisdiction of residence, You may have rights to access, correct, or request deletion of your personal information, and to opt out of certain data sharing practices or withdraw consent, subject to legal and contractual limitations. Withdrawal of consent or deletion of certain information may affect the Company's ability to maintain your active subscription or Rewards Program participation. Personal information may be processed or stored in the United States or other jurisdictions where the Company or its service providers operate and will be retained only as long as reasonably necessary to administer the Rewards Program, comply with legal obligations, resolve disputes, and enforce agreements. The Company maintains reasonable administrative, technical, and physical safeguards to protect personal information. This Section is subject to and incorporated into the Plexus Privacy Policy.

These Rewards Terms do not limit any other consent(s) that you may provide us or others in relation to the collection, use and/or disclosure of personal information, or alter in any way the terms or conditions of any other agreement you may have with Plexus for other products or services.

10. General Conditions

- a. Plexus reserves the right to modify, suspend, or terminate the Rewards Program, or any portion thereof, at any time to the extent permitted by applicable law. Where required by law, or Prescribed Notice of Amendment applies, advance notice of material changes will be provided. Rewards are promotional in nature, are non-transferable, have no cash value unless expressly stated, and are available only while supplies last.

- b. You must comply with these Rewards Terms and all applicable Plexus policies and procedures. Plexus may suspend or terminate participation in the Rewards Program upon written notice if Plexus reasonably determines that You: (a) have violated these Rewards Terms or Plexus policies; (b) maintains multiple or duplicative accounts; or (c) have engaged in unauthorized, deceptive, fraudulent, abusive, or unlawful conduct. Except in cases involving fraud or unlawful conduct, You will be provided fourteen (14) days' written notice and an opportunity to cure, where curable. Plexus may combine or deactivate duplicative accounts where reasonably necessary to maintain Reward Program integrity. Written notice may be sent by email at cs@plexusworldwide.com or by mail to 9145 E. Pima Center Parkway, Scottsdale AZ 85258.
- c. Notwithstanding the foregoing, if Plexus deems You are not complying with the letter and spirit of these Rewards Terms, in its sole discretion, then You may be disqualified from the Rewards Program (and your Program Benefits, and any other aspect of the Program made available to You, may be suspended, revoked, nullified and voided) in the sole and absolute discretion of Plexus. By participating in the Rewards Program, You agree that any of Your information submitted or activities associated with this Rewards Program are subject to verification by Plexus at any time and for any reason.
- d. Program Benefits are earned only upon satisfaction of the applicable monthly qualification requirements and are fulfilled in connection with the qualifying order for that month. If participation is suspended or terminated prior to qualification or shipment, You will not be eligible to receive that month's Program Benefits.
- e. The decisions of Plexus with respect to all aspects of this Rewards Program are final and binding on all participants without right of appeal. The sole determinant of the time for the purposes of this Rewards Program will be Plexus' server machine(s).
- f. You are solely responsible for any applicable federal, state, provincial, territorial, or local taxes arising from the receipt of Program Benefits. In the event of any conflict between these Rewards Terms and advertising or marketing materials, or translated version of these Rewards Terms, these English Rewards Terms shall control.
- g. To the maximum extent permitted by applicable law, by participating in the Rewards Program, you hereby: (i) release Plexus, its parents, subsidiaries, affiliates, any other entity or person involved in the organization, administration or fulfillment of the Rewards Program and each of their respective officers, directors, shareholders, employees, representatives, agents, successors and assigns (collectively, the "Program Parties") from any loss, liability, claim, demand, damage or expense that arises in connection with your participation in the Rewards Program (including without limitation with any use or misuse of Rewards Program-related information); and (ii) agree to indemnify, defend and hold harmless the Program Parties from any loss, liability, claim, demand, damage or expense asserted by any entity or person relating in any way to your breach of any of the Rewards Terms. Without limiting the generality of the foregoing, the Program Parties are not responsible for: (a) late, lost, misdirected, delayed, incomplete or incompatible Rewards Program-related information (all of which are void); (b) any failure of an account, the Plexus website, or any other Rewards Program-related platform, site, software, hardware or other type of system; (c) any technical malfunction or other problems of any nature whatsoever, including, without limitation, those relating to the telephone network or lines, computer on-line systems, servers, access providers, computer equipment or software; (c) any injury or damage to participant's or any other person's computer, mobile device, tablet or other device related to or resulting from participating in the Rewards Program; and/or (d) any combination of the above.
- h. Force Majeure. Plexus shall not be liable for any delay, interruption, suspension, or failure to perform any obligation under the Rewards Program or these Rewards Terms to the extent caused by events beyond its reasonable control, including but not limited to acts of God; natural disasters; severe weather; fire; flood; earthquake; epidemic or pandemic; public health emergency; war; terrorism; civil unrest; labor disputes; supply chain disruptions; transportation interruptions; governmental actions, orders, or regulations; power outages; telecommunications or internet service failures; cyberattacks; system outages; payment processing failures; or failures of third-party service providers, manufacturers,

fulfillment centers, carriers, or vendors. In the event of a force majeure occurrence, Plexus may, in its sole discretion and to the extent permitted by applicable law, suspend, delay, modify, substitute, or cancel affected Program Benefits, qualification requirements, or other aspects of the Rewards Program without liability. Plexus will make commercially reasonable efforts to resume normal operations as soon as practicable under the circumstances.

- i. **No Waiver.** No failure or delay by Plexus in exercising any right, power, or remedy under these Rewards Terms shall operate as a waiver of that right, power, or remedy, nor shall any single or partial exercise of any right, power, or remedy preclude any other or further exercise of that or any other right, power, or remedy. Any waiver by Plexus of any provision of these Rewards Terms shall be effective only if in writing and signed by an authorized representative of Plexus. A waiver of any breach or default shall not constitute a waiver of any subsequent or similar breach or default.
- j. **Severability.** If any provision of these Rewards Terms is determined by a court or arbitrator of competent jurisdiction to be invalid, illegal, or unenforceable for any reason, such provision shall be enforced to the maximum extent permitted by applicable law, and the remaining provisions of these Rewards Terms shall remain in full force and effect. To the extent permitted by law, any invalid, illegal, or unenforceable provision shall be modified or interpreted so as to best accomplish the objectives of the original provision while remaining enforceable.
- k. **Assignment.** You may not assign, transfer, delegate, or otherwise convey your rights or obligations under these Rewards Terms or the Rewards Program, whether by operation of law or otherwise, without the prior written consent of Plexus, and any attempted assignment without such consent shall be null and void. Plexus may assign or transfer these Rewards Terms, the Rewards Program, or any of its rights or obligations hereunder at any time without notice, including in connection with a merger, acquisition, corporate reorganization, sale of assets, or other corporate transaction. Subject to the foregoing, these Rewards Terms shall be binding upon and inure to the benefit of the parties and their respective permitted successors and assigns.

If You have any questions or if You are dissatisfied with the Rewards Program in any way, please contact Customer Service by telephone at 480-998-3490, by email at cs@plexusworldwide.com, through your online My Account page or virtual office, or by mail to 9145 E. Pima Center Parkway, Scottsdale AZ 85258, Attn: Plexus Loyalty Rewards Program.