

March 2026 Enrollment Incentive

Official Rules

1. Eligibility

The March 2026 Enrollment Incentive (the “Incentive”) is open only to Brand Ambassadors who are legal residents of the 50 United States (including District of Columbia and Puerto Rico) and Canada who have reached the legal age of majority in their jurisdiction of residence at the time of entry. See details below. Void where prohibited by law. Employees of sponsor and their immediate families and household members are not eligible and may not participate in this Incentive. The Incentive is subject to all applicable federal, state, provincial, and local laws and regulations. Participation constitutes each participant’s full and unconditional agreement to be legally bound by these Official Rules and sponsor’s decisions, which are final and binding (without right of appeal) in all matters related to the Incentive to the extent permitted by law. Earning a prize is contingent upon fulfilling all requirements set forth herein.

2. Sponsor

United States: Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, AZ 85258.

Canada: Plexus Canada, 4605 Lapinière Boulevard, Suite #350, Brossard, QC, J4Z 3T5 Canada.

3. Timing

The Incentive begins March 1, 2026, at 12:00 a.m. ET and ends March 31, 2026, at 11:59 p.m. ET. (the “**Incentive Period**”). Sponsor is the official timekeeper for this incentive.

4. How to qualify

In order to qualify for the Incentive prize, Brand Ambassadors must:

- i) Be commission-qualified¹;
- ii) Have a current Plexus Annual Membership; and
- iii) Have at least 100 PV in the current month or be qualified in the prior month.

5. How to earn

To earn an Incentive prize:

Brand Ambassadors can earn a prize when they:

- Enroll three (3) new qualifying Level 1 VIP Customers with an initial order of 100 PV or more.
- Enroll six (6) new qualifying Level 1 VIP Customers with an initial order of 100 PV or more.
- Enroll twelve (12) new qualifying Level 1 VIP Customers with an initial order of 100 PV or more.

6. Prizes

Qualified Brand Ambassadors may earn the prizes described below by enrolling new qualifying Level 1 VIP Customers with an initial order of 100 PV or more during the Promotion Period. All prize eligibility is based on performance and skill, not chance. Prizes are stackable, meaning that achievement at a higher enrollment level includes prizes earned at lower enrollment levels, subject to the limitations below.

- Enroll three (3) new qualifying Level 1 VIP Customers:
 - Earn one (1) LifePro Waver Mini Vibration Plate (ARV 135 USD/190 CAD)
- Enroll six (6) qualifying Customers:
 - Earn one (1) Oura Ring 4 (ARV 349 USD/470 CAD)
- Enroll twelve (12) qualifying Customers:
 - Earn one (1) additional Oura Ring 4 (ARV 346 USD/470 CAD)
 - Participants who enroll twelve (12) new qualifying Level 1 Customers will receive a maximum of one (1) LifePro Waver Mini Vibration Plate and two (2) Oura Ring 4. No additional LifePro Waver Mini Vibration Plate Prizes will be awarded at the twelve (12) enrollment level.

¹ Commission qualified is defined as: i) having your Plexus Annual Membership paid and current; ii) having at least 100 Personal Volume (PV) through the monthly cycle end date.

Prizes are cumulative as expressly stated above and are subject to verification and compliance with these Official Rules. Prizes are non-transferable, have no cash value, and may not be substituted, except at Sponsor's sole discretion for a prize of equal or greater value. Odds of earning a prize depend on the number of qualifying Customers enrolled and are not based on chance.

All credit card payments must be in the name of the purchasing Brand Ambassador and VIP Customer and not that of the Sponsor or upline. Any purchases subject to returns, refunds, and declined eCheck payments will not qualify for this Incentive. Brand Ambassadors not in good standing under the Plexus policies and procedures are not eligible to participate in this Incentive.

7. Earner notification and acceptance

Earners will receive an email from Plexus Worldwide on a weekly basis, beginning the week of March 9, 2026, with instructions on how to redeem their prize. All earners will be notified by email on file during the Incentive Period as soon as possible after achieving the prize. If a participant earns multiple prizes, each prize will be communicated through a separate email notification. Inability to reach an earner by May 31, 2026, after reasonable efforts (as determined solely by sponsor) may result in disqualification of prize. Any earner may waive his or her right to receive a prize. The prize is non-transferable and non-assignable, and no substitutions will be made, except as provided herein at the sponsor's sole discretion. The sponsor reserves the right to substitute the prize or a component thereof for any reason with a prize or a prize component of equal or greater value.

All federal, state, provincial, and local taxes, if any, are the sole responsibility of the prize recipient. Sponsor reserves the right to disqualify any participant who does not comply with these Official Rules or applicable law.

For U.S.: For the purposes of reporting your annual income to the IRS, the value of any prize, award, or offer, whether it be cash or non-cash, is considered taxable income and will be included in the Form 1099-NEC if your total income from Plexus exceeds 600 USD.

For Canada: Each earner is solely responsible for reporting and paying any income tax that may be payable in connection with receipt of a prize.

8. POTENTIAL INCENTIVE WINNERS ARE SUBJECT TO VERIFICATION BY THE SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING (WITHOUT RIGHT OF APPEAL) IN ALL MATTERS RELATED TO THE INCENTIVE, PROVIDED THE DECISION IS REASONABLE.

9. Participant conditions and release

Each participant agrees to: (a) comply with and be bound by these Official Rules and the decisions of the sponsor, which are binding and final (without right of appeal) in all matters relating to this Incentive; (b) release and hold harmless the sponsor and each of its respective parents, subsidiary and affiliated companies, the prize suppliers, and any other organizations responsible for sponsoring, fulfilling, administering, advertising, or promoting the Incentive and all of their respective past and present officers, directors, employees, agents, and representatives (collectively, the "Released Parties") from and against any and all claims, expenses, and liability, including (except where prohibited) but not limited to, negligence and damages of any kind to persons and property, invasion of privacy (under appropriation, intrusion, public disclosure of private facts, false light in the public eye, or other legal theory), defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright, or other intellectual property rights, property damage, or death or personal injury arising out of or relating to a participant's earning, creation, or submission of an earning, participation in the Incentive, acceptance or use or misuse of prize and/or the broadcast, exploitation, or use of entry; and (c) indemnify, defend, and hold harmless the Released Parties from and against any and all claims, expenses, and liabilities (including reasonable attorneys' fees) arising out of or relating to a participant's participation in the Incentive and/or participant's acceptance, use, or misuse of prize.

10. Publicity

Except where prohibited by law, participation in the Incentive constitutes winner's consent to the sponsor's and its agents' use of earner's name, likeness, photograph, voice, opinions, and/or hometown, state, or province and country for Incentive purposes in any media, worldwide, without further notice, payment, or consideration, and where required, the entrant hereby grants to the sponsor an unlimited, worldwide, royalty-free, non-exhaustive, perpetual, and irrevocable license to use earner's name, likeness, photograph, voice, opinions, and/or hometown, state, or province and country for Incentive purposes in any media, worldwide, without further notice, payment, or consideration. Where prohibited, the sponsor will request earner's permission to use earner's name, likeness, and/or photograph for Incentive purposes.

11. General conditions

To the extent permitted by law, the sponsor reserves the right, in its sole and absolute discretion and in consideration of the earner's interests, to cancel, suspend, and/or modify the Incentive, or any part of it (including, without limitation, these Official Rules), if any fraud, technical failures, or any other factor beyond the sponsor's reasonable control impairs the integrity or proper functioning of the Incentive, as determined by the sponsor in its sole discretion. The sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision. In the event of any discrepancy or inconsistency between the terms and conditions of these Official Rules and

disclosures or other statements contained in any Incentive-related materials, the terms and conditions of these Official Rules shall prevail, govern, and control.

12. Limitations of liability

The Released Parties are not responsible for: (a) any incorrect or inaccurate information, whether caused by entrants, printing errors, or by any of the equipment or programming associated with or used in the Incentive; (b) technical failures of any kind (including, but not limited to, malfunctions, interruptions, or disconnections in phone lines or network hardware or software); (c) unauthorized human intervention in any part of the entry process or the Incentive; (d) technical or human error, which may occur in the administration of the Incentive or the processing of Entries; or (e) any injury or damage to persons or property, which may be caused, directly or indirectly, in whole or in part, from participant's participation in the Incentive or receipt or use or misuse of any prize.

13. Disputes

United States Residents.

For residents of the United States, each participant agrees that any and all disputes, claims, or causes of action arising out of or in connection with this Incentive or any Prize awarded shall be resolved individually, without resort to any form of class or collective action. All issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of the participant and the Sponsor in connection with the Incentive, shall be governed by and construed in accordance with the laws of the State of Arizona, USA, without giving effect to any choice of law or conflict of law principles that would result in the application of the laws of any other jurisdiction. Venue for any such dispute shall lie exclusively in the state or federal courts located within the State of Arizona, USA.

Canadian Residents.

For residents of Canada, all issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of the participant and the Sponsor in connection with the Incentive, shall be governed by and construed in accordance with the laws of the Province of Ontario and the federal laws of Canada applicable therein, without regard to principles of conflicts of law. Any disputes, claims, or causes of action arising out of or in connection with this Incentive or any Prize awarded shall be subject to the non-exclusive jurisdiction of the courts of the Province of Ontario. Nothing in these Official Rules shall be deemed to limit any statutory rights available to participants under applicable consumer protection laws.

Residents of Québec.

For residents of Québec only, any litigation respecting the conduct or organization of a publicity contest may be submitted to the Régie des alcools, des courses et des jeux for a ruling. Any litigation respecting the awarding of a Prize may be submitted to the Régie des alcools, des courses et des jeux solely for the purpose of helping the parties reach a settlement.

14. Participant's personal information

Information collected from participants in connection with this Incentive will be used by the Sponsor and its authorized agents for the purposes of administering the Incentive, verifying eligibility, fulfilling prizes, and as otherwise described in the Sponsor's applicable Privacy Policy, available at <https://plexusworldwide.com/privacy-center-full-privacy-policy?culture=en-US> (United States) and <https://plexusworldwide.ca/privacy-center-full-privacy-policy?culture=en-CA> (Canada). By participating in the Incentive, participants consent to the collection, use, disclosure, and storage of their personal information as described in these Official Rules and the applicable Privacy Policy. Participants further acknowledge and agree that their personal information will be stored and processed in the United States, which may have data protection laws different from those of their country of residence.

15. Incentive results

Incentive results will be published [here](#). Alternatively, for Incentive results, send a hand-printed, self-addressed, stamped envelope to March 2026 Enrollment Incentive, LLC, 9145 E Pima Center Parkway, Scottsdale, AZ 85258. Requests for the winner list must be received by June 3, 2026. Canadian residents may omit return postage.