

Pre-Enrollment Opens July 16 | Full Launch October 1

Plexus® is launching in Japan —the 5th largest direct selling market in the world — and YOU have the first-mover advantage. Pre-enrollment is your chance to start building your team in Japan before the market opens with \$0 commitment.

What's Pre-Enrollment and Why Does It Matter?

- Early Access, No Risk: Your Japanese contacts can secure their place in your downline before launch, for free
- Leadership Starts Now: Those who pre-enroll will be first to share the business and products with their network
- Test + Build: You get to explore market potential without financial pressure while Plexus fine-tunes systems for a full launch

Why Japan?



Aging population:

71% of seniors report digestive issues



Wellness demand:

\$11B gut health market projected by 2033



Entrepreneurial women:

87% of Japan's direct sellers are women



Side hustle culture:

60% of college graduates are considering extra income opportunities



we've curated a simplified offering that includes products built to meet Japan's regulatory requirements.

Slim MBA VitalBiome Bio Cleanse

Offered at Launch



TriPlex
Business Pack
(First Order Only):
¥70,000 (~\$500 USD)
370 PV



TriPlex Combo (Monthly Subscription): ¥35,000 (~\$250 USD) 185 PV

Slim Infosheet | VitalBiome Infosheet | Bio Cleanse Infosheet

Focused Compensation Plan

Plexus® Japan's compensation plan is simplified to help leaders like you build smarter, not harder.

- Brand Ambassadors only (no VIPs or Retail Customers)
- No PAM Fee
- Free Shipping for 185 PV+ orders
- · Streamlined structure for strong, deep teams
- Pre-enrollments count for October commissions
- + incentives

Compensation Plan Summary

How to Pre-Enroll in Japan

Ready to get started? Here are the two ways to enroll new Brand Ambassadors in Japan.



Option 1: Share your Brand Ambassador ID for your new Japan team member to enter in the enrollment process.

Visit http://www.plexusworldwide.jp/ to complete the enrollment process



Option 2: Update your MySite link to share

- · Go to your Virtual Office
- Click "Share" next to your referral link
- Change .com to .jp in the URL
- · Send the new link to your prospect

Timeline + What to Expect

- Pre-Enrollment: July 16, 2025 September 30, 2025
- Full Launch: October 1, 2025

First Orders Processed: October 1, 2025 — commissions

+ Plexus Points will be paid

Quick FAQs

Q: What products are available at launch? **A:** Products available for purchase at launch are the TriPlex Business Pack + TriPlex Combo only.

Q: Are there any product differences?

A: Yes. The products provide the same great benefits with a few slight formula changes to meet Japan's regulatory requirements.

Q: Will Japan have incentives like Fast Start?

A: No, not at launch.

Q: Will there be a Share-A-Cart feature?

A: Not at this time.

Q: What's the exchange rate used?
A: 1 USD = 140 JPY (2025 rate; subject to change).

Let's Get Loud About Plexus Japan, Together

Your opportunity to grow a global business starts now.

- · Reach out to your network
- Share your updated MySite or Brand Ambassador ID
- Support your new Japan team member in pre-enrolling it's low risk and high potential

Have questions?

Connect with your upline or the Plexus Field Development Team.

Plexus makes no income or profit guarantees. Personal earnings and profits will vary. Your success depends on the amount of sales, effort, commitment, leadership abilities, economic and market conditions, and expenses incurred in operating your business. In 2024, the average annual earnings for all Ambassadors were 753 USD. For more details, please refer to the Plexus Annual Income Disclosure Statement.