

2024 Guidelines

UNITED STATES INTERNATIONAL

USA, Canada, Australia/New Zealand, Mexico, Alaska, Hawaii, & Puerto Rico)

Rev 3-1-24

Program Overview

The Plexus® Lifestyle Bonus Program is an incentive reward offered to Brand Ambassadors who achieve and maintain the Pay Rank of Emerald, Sapphire or Diamond per the Plexus Compensation Plan. The Bonus is an alternative option to a Lexus lease or purchase payment. The same qualification guidelines apply to this option. Emerald, Sapphire & Diamond Brand Ambassadors will automatically earn the Plexus Lifestyle Bonus payout if they earn the Pay Rank of Emerald, Sapphire or Diamond for the month.

Brand Ambassadors will continue to earn the Lifestyle Bonus until they no longer maintain the Pay Rank of Emerald, Sapphire or Diamond or unless they opt-in for the Lexus program.

Brand Ambassadors cannot earn both the Lifestyle and Lexus bonus in the same month.

The Plexus Lifestyle Bonus Program is designed to reward our top Brand Ambassadors for their continued efforts with a cash bonus that also serves as a great incentive for building their Plexus Business.

Qualification Requirements

To qualify for the Plexus Lifestyle Bonus Program, you must meet the following requirements:

- You must be an Active Brand Ambassador in good standing with Plexus.
- You must achieve the rank of Emerald, Sapphire, or Diamond.*

- Not be receiving a Lexus lease or purchase payment.

*Rank advancements are not official until the monthly commission processing is finalized.

Your Welcome Notice

When you first achieve the rank of Emerald, you will receive an E-mail from Plexus® congratulating you on your recent advancement and announcing your participation in the Plexus Lifestyle Bonus Program.

Plexus Lifestyle Bonus Payments

United States:

- Current Qualified Emerald Brand Ambassador Lifestyle Payment: \$420 USD
- Current Qualified Sapphire Brand Ambassador Lifestyle Payment: \$525 USD
- Current Qualified Diamond Brand Ambassador Lifestyle Payment: \$840 USD

International – Canada, Australia/New Zealand, Mexico & Alaska, Hawaii, Puerto Rico:

- Current Qualified Emerald Brand Ambassador Lifestyle Payment: \$595 USD
- Current Qualified Sapphire Brand Ambassador Lifestyle Payment: \$700 USD
- Current Qualified Diamond Brand Ambassador Lifestyle Payment: \$1015 USD

Plexus Lifestyle Bonus Gift Set

After achieving Emerald for the first time Plexus will send you your Plexus Lifestyle Bonus Gift Set including several gift items designed to help market your company.

Plexus Lifestyle Bonus Payments

If you miss qualifying as Emerald or higher for two consecutive months, you will not receive the \$420 USD (Emerald level) Plexus® Lifestyle bonus beginning with month two, and you will not begin receiving the bonus again until you re-qualify as Emerald or higher. If you rank up from Emerald to Sapphire, you will receive the \$525 USD (Sapphire level) bonus. If your pay rank drops from Sapphire to Emerald for two consecutive months, you will receive the \$420 USD (Emerald level) bonus beginning with month two. If your pay rank drops from Diamond to Sapphire for two consecutive months, you will receive the \$525 USD (Sapphire level) bonus beginning with month two. If your pay rank drops from Diamond to Emerald for two consecutive months, you will receive the \$420 USD (Emerald level) bonus beginning with month two.

You can only change your status from Lifestyle Bonus to Plexus LEXUS Payout once every six months. (Exceptions will be made for first-time qualifiers of this bonus.)

The Plexus Lifestyle Bonus may be used at the Brand Ambassador's discretion. Plexus Lifestyle Bonus payments will be included in the Brand Ambassador's year-end earnings total.

Termination of Plexus Lifestyle Bonuses

You will no longer be eligible to receive the Plexus Lifestyle Bonus in the event of any of the following circumstances:

- You no longer qualify for the program.
- Your account has been suspended due to a policy violation.
- You are no longer an active Independent Brand Ambassador of Plexus, or you sell your Plexus Brand Ambassadorship.