

# The Fast Start Program Official Rules



The Fast Start Program is open to Brand Ambassadors residing in the United States and District of Columbia, Canada, Australia, and New Zealand who are of legal age in their country of residence by January 1, 2021. Employees of Plexus Worldwide, LLC (the "Company" or "Plexus") and its respective subsidiaries, affiliates, and agents, as well as the immediate family (spouse, parents, siblings, and children) and the household members of each such person, are not eligible. The program is subject to all applicable federal, state, provincial, and local laws and regulations and is void where prohibited by law.

Program participants are referred to as "you," "your," or "Participant."

The Fast Start Program is sponsored by:

For residents of the United States.: Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, Arizona 85258 U.S.A.

For residents of Australia and New Zealand: Plexus Australia PTY LTD, Level 4, Suite 401, 157 Walker St North Sydney, NSW 2060.

For residents of Canada: Plexus Canada Limited Partnership, 6500 Trans-Canadian Highway, Suite 400, Pointe-Claire, Quebec H9R 0A5, Canada.

By participating in the program, you fully and unconditionally agree to and accept these Official Rules and the Company's decisions, which are final and binding in all matters related to the program. Earning a cash bonus (described below) is contingent upon fulfilling all requirements set forth herein.

The program period starts on January 1, 2021, at 12:00 a.m. USA Eastern Standard Time.

This program rewards your activity as a Brand Ambassador. Chance plays no part in determining the results for the bonus.

To be eligible to earn the cash bonus, you must be a "Qualified Brand Ambassador" in "Good Standing" in accordance with the Plexus Brand Ambassador Agreement and Policies and Procedures throughout the program Period and until the bonus is awarded.

"Qualified Brand Ambassador" is defined as an individual who:

- (i) Has a paid and current annual membership;
- (ii) Has at least 100 in Personal Volume (PV), excluding welcome pack PV, through the monthly cycle end date. PV is defined as the volume received from each commissionable product that you or your customers purchase (excluding welcome pack PV) or must be qualified in the prior month; and
- (iii) Is commissions-qualified in order to qualify for compression.

"Good Standing" shall be defined as:

- (i) You have acknowledged and agreed to the Brand Ambassador Agreement and Policies and Procedures; and
- (ii) You are not in violation of your Brand Ambassador Agreement and Policies and Procedures.

The new Brand Ambassador has the opportunity to achieve a Fast Start Bonus within 30 days of achieving Silver and within their 2<sup>nd</sup>, 3<sup>rd</sup>, and 5<sup>th</sup> full calendar months from their enrollment date and month when completing the qualifications (the "rank-up period").

Brand Ambassadors that rank up to Silver, Senior Silver, Gold, Sr. Gold, Ruby, and/or Sr. Ruby within the rank-up period time frame or before will earn the following bonus(es) below:

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## Fast Start Rank-Up Achievement Payouts:

First Time Rank-Up Achievement	Brand Ambassador Fast Start Bonus	Qualification Time Period ("Rank-Up Period")	Brand Ambassador Payouts
30-Day Silver Rank Achievement	100 USD Fast Start Bonus* + 100 USD Rank One-Time Achievement Bonus*	Within 30 days of converting to a Brand Ambassador *	Included in weekly commission dependent on when qualifications are achieved and marked as "other income."  Note: Sponsor payout will be included in the monthly commission payout as long as qualifications are met in the right timeframe.
Senior Silver Rank	150 USD Fast Start Bonus* + 150 USD Rank One-Time Achievement Bonus*	By the end of the 2 <sup>nd</sup> full calendar month following enrollment	Paid out monthly after commission close and marked as "other income."
Gold Rank	250 USD Fast Start Bonus* + 250 USD Rank One-Time Achievement Bonus*	By the end of the 3 <sup>rd</sup> full calendar month following enrollment	Paid out monthly after commission close and marked as "other income."
Senior Gold Rank	350 USD Fast Start Bonus* + 350 USD Rank One-Time Achievement Bonus*	By the end of the 5 <sup>th</sup> full calendar month following enrollment	Paid out monthly after commission close and marked as "other income."
Ruby Rank	500 USD Fast Start Bonus* + 500 USD Rank One-Time Achievement Bonus*	By the end of the 5 <sup>th</sup> full calendar month following enrollment	Paid out monthly after commission close and marked as "other income."
Senior Ruby Rank	750 USD Fast Start Bonus* + 750 USD Rank One-Time Achievement Bonus*	By the end of the 5 <sup>th</sup> full calendar month following enrollment	Paid out monthly after commission close and marked as "other income."

\* Day one for the Fast Start program is the day after your conversion to Brand Ambassador.

To achieve the 30-Day Silver achievement, you must be: (i) a Qualified Brand Ambassador; and (ii) have at least three personally sponsored, Qualified Brand Ambassadors and/or VIP Customers with the purchase of a welcome pack or at least 100 PV in commissionable product purchased. Purchases from personally sponsored Qualified Brand Ambassadors and/or VIP Customers for 7 days prior to conversion date will count towards 30 Day Silver Achievement.

To achieve the rank of Senior Silver, you must be: (i) a Qualified Brand Ambassador; (ii) have at least three personally sponsored, Qualified Brand Ambassadors and/or VIP Customers with the purchase of a welcome pack or at least 100 PV in commissionable product purchased; and (iii) have 50 PV total Plexus Points in your organization, with 10 of those points coming from outside your primary leg.

To reach the rank of Gold, you must be (i) a Qualified Brand Ambassador; (ii) have at least three personally sponsored, Qualified Brand Ambassadors and/or VIP Customers with the purchase of a welcome pack or at least 100 PV in commissionable product purchased; and (iii) have 100 PV total Plexus Points in your organization, with 15 of those points coming from outside your primary leg.

To reach the rank of Sr. Gold, you must be (i) a Qualified Brand Ambassador; (ii) have at least three personally sponsored,

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Qualified Brand and/or VIP Customers with the purchase of a welcome pack or at least 100 PV in commissionable product purchased; and (iii) have 250 total Plexus Points in your organization, with 40 of those points coming from outside your primary leg. All 250 Plexus Points must come from Pay Levels 1-5.

To reach the rank of Ruby, you must be (i) a Qualified Ambassador; (ii) have at least four personally sponsored, Qualified Brand Ambassadors and/or VIP Customers with the purchase of a welcome pack or at least 100 PV in commissionable product purchased; and (iii) have 500 total Plexus Points in your organization, with 100 of those points coming from outside your primary leg.

To reach the rank of Sr. Ruby, you must be (i) a Qualified Ambassador; (ii) have at least five personally sponsored, Qualified Brand Ambassadors and/or VIP Customers with the purchase of a welcome pack or at least 100 PV in commissionable product purchased; and (iii) have 750 total Plexus Points in your organization, with 150 of those points coming from outside your primary leg. All 750 Plexus Points must come from Pay Levels 1-6).

Fast Start rank-up Achievement Bonuses will be paid out the following qualifying month via HyperWallet, with the exception of the 30-Day Silver Achievement Fast Start Bonus, which will be paid out when it's achieved in that weekly commission cycle before the 30-day time period has expired.

**Sponsor Bonus:** Qualified Upline Level 1, also known as the personal "sponsor," can also qualify for a Fast Start bonus when their Level 1 achieves a Silver – Sr. Ruby bonus during the program period. The sponsor bonus will be earned at the same time that their Level 1 earns a Fast Start Bonus. The sponsor must be commission-qualified at the time of the eligible bonus during the program period. There is no limit to how many Fast Start bonuses the sponsors earns per qualified Level 1 Brand Ambassador. All sponsor bonuses will be paid out after monthly commissions close and marked as "other income."

First Time Rank-Up Achievement	Brand Ambassador Incentive Bonus	Sponsor Bonus (Personal Level 1)
30-Day Silver Achievement	100 USD Bonus*	50 USD Bonus*
Senior Silver Rank	150 USD Bonus*	75 USD Bonus*
Gold Rank	250 USD Bonus*	125 USD Bonus*
Senior Gold Rank	350 USD Bonus*	175 USD Bonus*
Ruby Rank	500 USD Bonus*	250 USD Bonus*
Senior Ruby Rank	750 USD Bonus*	375 USD Bonus*

The Fast Start bonus will be paid the following month after commissions close from the previous month. Qualified Brand Ambassadors will be notified via the email address on file with the Company from the following month after they have qualified to earn the bonus.

No exceptions will be made for purchases and enrollments outside the program period. The Fast Start Bonus will be based on weekly and monthly commissions. No adjustments will be made outside these dates. All Brand Ambassadors will count as their current status at the end of the month.

Any returns, refunds, and declined EFT payments will count against the Brand Ambassador qualifying for this program. All credit card payments made by Brand Ambassadors must be in their own name and not that of the sponsor or upline. Anyone achieving the bonus that is non-compliant with your Brand Ambassador Agreement and Policies and Procedures will not receive the payout. Random audits are at the discretion of Plexus and can be conducted at any time. Re-entry accounts and upgrades will also be eligible for the program. Leads from the Plexus Leads Program will not be applied toward any of the qualifications within the program period.

Each Qualified Brand Ambassador who earns the bonus is responsible for all federal, state, provincial and local taxes and fees associated with the bonus. In the United States, for the purposes of reporting your annual income to the IRS, the value of any prize, award, or offer, whether it be cash or non-cash, is considered taxable income, and will be included in the Form 1099-NEC if your total income from Plexus exceeds \$600. In Australia, for purposes of taxable income the value of any prize, award, or offer, whether it be cash or non-cash, is considered taxable income and will be treated as described at [here](#). The participation of any individual in this program is solely at your own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

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By participating in this program, you agree to be bound by these Official Rules and the decisions of the Company, which shall be final and binding in all respects.

You expressly agree and consent to the Company's use of your name, likenesses, testimonials, gender, location, and all other information provided to the Company, for any and all purposes, including, but not limited to, advertising, trade, and/or promotion on behalf of the Company, without further limitation, restriction, or compensation, unless prohibited by law. This includes permission for the Company to publish all aspects of your participation in this program, including in any and all media worldwide, known or unknown, without limitation or additional compensation to you, and to use the submitted information, including for purposes of marketing and promotion, subject to the Company's privacy policies and to the extent permitted by law.

By participating in this program, you agree, to the maximum extent permitted by law, to release, hold harmless, and agree to not institute any claim (including a class action claim) against the Company, and all co-sponsors of the program and each of their respective parent companies, affiliates, subsidiaries, and their respective officers, directors, partners, employees, agents, Representatives, (collectively "Released Parties") and release from any and all liability whatsoever for any injuries, losses, or damages of any kind from or in connection with, either directly or indirectly; (i) the awarding, acceptance, receipt, possession, use, and/or misuse, of bonus awarded herein; and/or (ii) participation in the program. TO THE MAXIMUM EXTENT PERMITTED BY LAW, IN NO EVENT WILL PLEXUS, ITS AFFILIATES, SUBSIDIARIES, AND RELATED COMPANIES, ITS ADVERTISING AND PROMOTIONAL AGENCIES, OR ITS DIRECTORS, OFFICERS, MEMBERS, PARTNERS, EMPLOYEES, ATTORNEYS, AGENTS, AND REPRESENTATIVES BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, WHETHER IN CONTRACT, TORT, OR OTHERWISE AND INCLUDING INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, OR EXEMPLARY DAMAGES (EVEN IF SUCH DAMAGES ARE FORESEEABLE, AND WHETHER OR NOT THE INDEMNIFIED PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES) ARISING FROM THIS CONTEST PROGRAM.

All issues and questions regarding the construction, validity, interpretation, and enforceability of these program rules, or the rights and obligations of Participants and Company in connection with the program, shall be governed by, and construed in accordance with the laws of the State of Arizona without regard to conflicts of law rules. You agree that all disputes in connection with this program shall be resolved individually (and not via class action) and resolved exclusively before a court of competent jurisdiction located in Phoenix, Arizona, and you hereby agree to personal jurisdiction of that court.

If the program is not capable of running as planned due to tampering, unauthorized intervention, fraud, technical limitations or failures, any force majeure event or any other cause which, in the sole opinion of the Company, could corrupt, compromise, undermine, or otherwise affect the administration, security, fairness, integrity, viability, or proper conduct of the program, the Company reserves the right, in its sole and absolute discretion, to modify these Official Rules and/or to cancel, terminate, modify, or suspend all or any part of the program, and to select a winner from among all eligible Participants. In addition, the Company has the right to take all steps necessary to prevent and/or alleviate potential or actual gaming of the program, including, but not limited to, suspending or terminating Participants found guilty of such activities and disqualifying them from participating in the program.

For U.S. residents:

You have previously consented to Plexus sending you commercial electronic messages. Your personal information will be retained by the Company in the United States, and you understand that the United States government, courts, law enforcement, or regulatory agencies will be able to obtain disclosure of your personal information through the laws of the United States. To opt out of receiving such communications from Plexus, you must notify Plexus at: [privacy@plexusworldwide.com](mailto:privacy@plexusworldwide.com).

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The Company reserves the right, in its sole discretion, to terminate temporarily or permanently, close, suspend, reinstate, modify, or amend, in whole or in part, the program at any time with or without prior notice for any reason whatsoever. The decision of the Company in all matters under its control is final and binding, and no correspondence will be entered into regarding same.

For residents of Canada:

Privacy: During this program, you may share personal information with the Company. Personal information collected by the Company will be used for administering the program and for awarding Offers. In addition, you agree to the Company using your personal information as described in the Privacy Policy found at the following website:

<https://www.plexusworldwide.com/privacy-policy>.

Please refer to the said Privacy Policy for important information regarding the collection, use, and disclosure of personal information by the Company. The Company is not responsible for disclosures made by any third party. You may subsequently opt out of receiving further emails as set forth in the Privacy Policy.

PARTICIPANTS IN THIS PROGRAM ACKNOWLEDGE AND AGREE THAT THEY HAVE READ AND CONSENT TO THE COMPANY'S PRIVACY POLICY AND TERMS OF SERVICE.

This program is subject to all applicable federal, provincial, territorial, and municipal laws of Canada and is void outside Canada or where prohibited by law.

Any and all disputes, claims, and causes of action arising out of or connected with the program or any Offers to be awarded, shall be resolved individually, without resort to any form of class action, and exclusively by the courts in York County, Ontario, Canada; and any and all claims, judgments, and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with participating in the program but in no event, lawyers' fees and legal costs. All issues and questions concerning the construction, validity, interpretation, and enforceability of these official rules, or your rights and obligations and those of the Company and their agents in connection with the program, shall be governed by, and construed in accordance with, the laws of Ontario, Canada, without giving effect to any choice of law or conflict of law rules, which would cause the application of the laws of any jurisdiction other than Ontario, Canada.

If any provision of these Rules or the application thereof to any person or circumstance shall, to any extent, be invalid or unenforceable, the remainder of these Rules, or the application of such provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby and each provision of these Rules shall be valid and enforced to the fullest extent permitted by law and be independent of every other provision of these Rules.

For residents of Australia and New Zealand:

NOTHING IN THESE TERMS AND CONDITIONS LIMITS, EXCLUDES, OR MODIFIES, OR PURPORTS TO LIMIT, EXCLUDE, OR MODIFY, THE STATUTORY CONSUMER GUARANTEES AS PROVIDED UNDER THE COMPETITION AND CONSUMER ACT 2010 (CTH).

This program may include the collection of personal information which may be used by the Company in accordance with its Privacy Policy, which can be viewed at <https://plexusworldwide.com/privacy-policy>. You agree to the collection and use of that information as described in the Company's Privacy Policy and for the purpose of conducting this program and also agree that the Company may use this information or disclose it to other organizations that may use it in any media for future promotional, marketing, and publicity purposes without any further reference or payment to the entrant. If the Company does not collect your information, you may not be able to participate in this promotion. This notice should be read in conjunction with the Plexus Privacy Policy, which contains information about how the Company handles your personal information (including personal information collected via the Company website) and how to contact the Company if you have any questions about its management of personal information. You have rights of access to and correction of your personal information under applicable privacy laws. The Company's Privacy Policy contains information about how Participants may opt out, access, update, or correct their personal information, how Participants may complain about a breach of the Australian Privacy Principles or any other applicable law, and how those complaints will be dealt with.

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You can contact the Company at [privacy@plexusworldwide.com](mailto:privacy@plexusworldwide.com) or by writing to: Plexus Australia PTY LTD, Suite 401, Level 4 / 157 Walker St., North Sydney, NSW 2060 if you have any questions. The Company may disclose Participant's personal information to entities which operate outside of Australia and New Zealand, including in countries such as the United States.

All issues and questions regarding the construction, validity, interpretation, and enforceability of these Rules, or the rights and obligations of Participants and Company in connection with the program, shall be governed by, and construed in accordance with, the laws of the State of New South Wales, excluding that state's choice of law principles without regard to conflicts of law principles. The Participant agrees that all disputes in connection with this program shall be resolved individually (and not via class action) and resolved exclusively before a court of competent jurisdiction located in Sydney, New South Wales, and the Participant hereby agrees to personal jurisdiction of that court.

These rules can also be accessed online via the Plexus Help Center.