

WAYS TO EARN

At Plexus™, we know in order to be a successful entrepreneur you need a modern business model with multiple ways to earn to advance your dreams. That's why there are 6 beneficial ways to earn from the sales of Plexus products that encourage the culture of teamwork. Fifty percent of the company's commissionable volume is paid out monthly to its Brand Ambassadors.

6

Qualified Brand Ambassador

A Brand Ambassador with a 185 PV purchase in the current pay period.

Plexus Points

Plexus Points is a payment system based on PV. Each point has a dollar value. You earn points on Brand Ambassadors in your team. The number of points you earn from each depends on their PV amount and their position in your team.

Paid Level

The level assigned to team Brand Ambassadors due to compression.

Organization

Your entire team, regardless of depth.

Primary Leg

The Level 1 Brand Ambassador whose team contributes the most points to your Plexus Points for the month.

1. PLEXUS POINTS

You earn Plexus Points for each Brand Ambassador with 185 PV or more in your team. The number of Points earned depends on their position in your team (up to 7 pay levels down, depending on your rank). Each Point has a dollar value (Pay Point Value) based on the total commissions pool amount. Your Plexus Points earnings is determined by the number of Points you've earned for the month multiplied by the Pay Point value.

Level	(AMB) 185+ PV
1	6
2	5
3	5
4	4
5	3
6	2
7	1

2. ACHIEVEMENT BONUS

Earn one-time bonuses when you reach and hold the new paid rank of Gold and Senior Ruby four consecutive months and attend the next Plexus event.

3. EMERALD POOL BONUS

Every month, each Brand Ambassador qualified at the rank of Emerald, Sapphire, and Diamond for the month receives a share of the Emerald Bonus Pool. This pool consists of 3% of the company's total commissions pool for the month.

4. SAPPHIRE POOL BONUS

Every month, each Brand Ambassador qualified at the rank of Sapphire or Diamond for the month receives a share of the Sapphire Bonus Pool. This pool consists of 1% of the company's total commissions pool for the month.










5. DIAMOND POOL BONUS

Every month, each Brand Ambassador qualified at the rank of Diamond for the month receives a share of the Diamond Bonus Pool. This pool consists of 1% of the company's total commissions pool for the month.

6. DIAMOND RE-ENTRY

Once you've reached 6,000 points for a month, you can re-enter under your Diamond position and start a whole new business. This means earning twice on Plexus points and other bonuses.



REQUIREMENTS	Brand Ambassador	Senior Brand Ambassador	 Silver Brand Ambassador	 Senior Silver Brand Ambassador	 Gold Brand Ambassador	 Senior Gold Brand Ambassador	 Ruby Brand Ambassador	 Senior Ruby Brand Ambassador	 Emerald Brand Ambassador	 Sapphire Brand Ambassador	 Diamond Brand Ambassador
Annual Membership and Commission Qualified*	•	•	•	•	•	•	•	•	•	•	•
Personally Sponsored Qualified Brand Ambassadors** w/185 PV or more		2	3	3	3	3	4	5	6	6	7
Plexus™ Points Required in Your Organization (See point chart below for info)				50	100	250	500	750	1500	3000	4500
Points Needed Outside of Primary Leg				10	15	40	100	150	375	750	1125
BENEFITS											
One Time Achievement Bonus					1,000 USD			3,200 USD			
Number of Levels Paid On	1	3	5	5	5	6	6	7	7	7	7
Share of 3% Emerald Pool									•	•	•
Share of 1% Sapphire Pool										•	•
Share of 1% Diamond Pool											•
Annual Trip									Emerald Extravaganza*	Emerald Extravaganza*	Emerald Extravaganza* Diamond Destination*
On-Stage Recognition									•	•	•

JEWEL LEADERSHIP PERKS

RECOGNITION We take recognition to a new level. Earn trips and gifts, Plexus Go App photo/name recognition, on-stage event recognition, a spot in our Brand Ambassador Recognition Gallery at our corporate headquarters and more!

TAKE A DIP IN THE POOLS Of the 50% of the commissionable volume, 5% is set aside for the Jewel pools. That money is then split up into 3 pools: 3% in the Emerald pool, 1% in the Sapphire pool, and 1% in the Diamond pool. These bonuses are paid out monthly. When you qualify at a Paid As Jewel rank, you get a share of that pool, plus a share of any pool below your qualifying rank.

*Plexus makes no income or profit guarantees. Personal earnings and profits will vary. Your success depends on the amount of sales, effort, commitment, leadership abilities, economic and market conditions, and expenses incurred in operating your business. In 2024, the average annual earnings for all Ambassadors were \$753 USD. For more details, please refer to the Plexus Annual Income Disclosure Statement.

*To Be Commission Qualified, your Plexus Annual Membership is current and you have 185 PV. Signified with a (Y) in the ACTIVE column of the Detailed Genealogy Report in the Virtual Office.

**New personally sponsored Brand Ambassadors with Starter Pack Purchase count towards the Qualified Brand Ambassador requirement.

+Less than 0.2% of Brand Ambassadors are eligible to earn Emerald Extravaganza. 368 Jewel Brand Ambassadors achieved this in 2024.

+Less than .01% of Brand Ambassadors are eligible to earn Diamond Destination. 97 Brand Ambassadors achieved this in 2024.