

PLEXUS SUCCESS STEPS

QUARTER 3

United States Official Rules

1. Eligibility

The 2022 Q3 Success Steps is open only to Brand Ambassadors who are legal residents in the 50 United States (including District of Columbia and Puerto Rico) who have reached the legal age of majority in their jurisdiction of residence at the time of entry. Void where prohibited by law. Employees of Sponsor and their immediate families and household members are not eligible and may not participate in this Incentive. The Incentive is subject to all applicable federal, state, provincial, and local laws and regulations. Participation constitutes each entrant's full and unconditional agreement to be legally bound by these Official Rules and Sponsor's decisions, which are final and binding (without right of appeal) in all matters related to the Incentive to the extent permitted by law. Earning an award is contingent upon fulfilling all requirements set forth herein.

2. Sponsor

United States: Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, AZ 85258

3. Timing

The Incentive begins July 1, 2022, at 12:00 a.m. USA ET and ends August 31, 2022, at 11:59 p.m. USA ET. (the "Incentive quarterly period"). Sponsor is the official timekeeper for this Incentive.

4. How to qualify

In order to qualify for the Incentive awards, Brand Ambassadors must:

- i) Be commission-qualified;
- ii) Have their Annual Membership current, and
- iii) Have at least 100 PV in the current month or be qualified in the prior month.

5. How to earn

There are several ways to earn a prize in the Incentive. Each eligible participant that fully completes one or more success steps as set out below (each, a "Success Step"), in accordance with these Official Rules and many other Sponsor instructions (determined by Sponsor, at its sole and absolute discretion), will be eligible to receive a prize as set out in Rule 6.

A Brand Ambassador will need to complete all applicable Success Steps of the Incentive quarterly period within a calendar month to earn the corresponding Incentive prize set out in Rule 6.

Building Block	Block Name	Qualifications
Block A	Sign Up	Sign up 3 new Level 1 VIPs/Retail Customers with a welcome pack or 100 USD order.
Block B	Advance	Advance 1 new Silver Brand Ambassador on your Level 1.
Block C	Retain	Retain 6 new VIPs/Retail Customers or Brand Ambassadors on your Level 1 who signed up in the prior 3 calendar months.

6. Prize levels

During July and August:

Success Step 1 — \$100 cash prize – Each eligible participant who fully completes any 1 of the 3 Building Blocks within a calendar month of the Incentive quarterly period will be eligible to receive Award 1.

Success Step 2 — \$250 cash prize – Each eligible participant who fully completes: (i) Building Block 1, AND (ii) either Building Block 2 or Building Block 3 within a calendar month of the Incentive quarterly period will be eligible to receive Award 2.

Success Step 3 — \$500 cash prize – Each eligible participant who fully completes all 3 Building Blocks within a calendar month of the Incentive quarterly period will be eligible to receive Award 3.

**Please note: Success Step prizes do not stack. The maximum amount a Brand Ambassador can earn in July or August is \$500.*

All credit card payments must be in the name of the purchasing Brand Ambassador and not that of the Sponsor or upline. Any welcome pack and/or product purchases subject to returns, refunds, and declined eCheck payments will not qualify for this Incentive. Brand Ambassadors not in good standing under the Plexus policies and procedures are not eligible to participate in this Incentive.

Participant notification and acceptance

All eligible award participants will be notified by email on a monthly basis after commissions closes for previous month. Inability to reach a participant by email after reasonable efforts (as determined solely by Sponsor) may result in disqualification of award. Any participant may waive his or her right to receive an award. The award is non-transferable and non-assignable, and no substitutions will be made, except as provided herein at the Sponsor's sole discretion. The Sponsor reserves the right to substitute the award or a component thereof for any reason with an award or an award component of equal or greater value. All characteristics and features of each award, except as otherwise explicitly stated above, are at the Sponsor's sole and absolute discretion. Each award participant is solely responsible for all costs not expressly described herein.

For the purposes of reporting your annual income to the IRS, the value of any award, or offer, whether it be cash or non-cash, is considered taxable income and will be included in the Form 1099-NEC if your total income from Plexus exceeds 600 USD.

8. POTENTIAL INCENTIVE PARTICIPANT'S ARE SUBJECT TO VERIFICATION BY THE SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING (WITHOUT RIGHT OF APPEAL) IN ALL MATTERS RELATED TO THE INCENTIVE, PROVIDED THE DECISION IS REASONABLE.

9. Participant conditions and release

Each participant agrees to: (a) comply with and be legally bound by these Official Rules and the decisions of the Sponsor, which are binding and final (without right of appeal) in all matters relating to this Incentive; (b) release and hold harmless the Sponsor and each of its respective parents, subsidiary and affiliated companies, the award suppliers, and any other organizations responsible for Sponsoring, fulfilling, administering, advertising, or promoting the Incentive and all of their respective past and present officers, directors, employees, agents, successors, assigns, and representatives (collectively, the "**Released Parties**") from and against any and all claims, expenses, and liability, including (except where prohibited) but not limited to, negligence and damages of any kind to persons and property, invasion of privacy (under appropriation, intrusion, public disclosure of private facts, false light in the public eye, or other legal theory), defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright, or other intellectual property rights, property damage, or death or personal injury arising out of or relating to a participant's earning, creation, or submission of an earning, participation in the Incentive, acceptance or use or misuse of award and/or the broadcast, exploitation, or use of entry; and (c) indemnify, defend, and hold harmless the Released Parties from and against any and all claims, expenses, and liabilities (including reasonable attorneys' fees) arising out of or relating to an entrant's participation in the Incentive and/or participant's acceptance, use, or misuse of award.

10. Publicity

Except where prohibited by local laws, participation in the Incentive constitutes participant's consent to the Sponsor's and its agents' use of participant's name, likeness, photograph, voice, opinions, and/or hometown, state, or province, and country for Incentive purposes in any media, worldwide, without further notice, payment, or consideration, and where required, the entrant hereby grants to the Sponsor an unlimited, worldwide, royalty-free, non-exhaustive, perpetual, and irrevocable license to use participant's name, likeness, photograph, voice, opinions, and/or hometown, state, or province, and country for Incentive purposes in any media, worldwide, without further notice, payment, or consideration. Where prohibited, the Sponsor will request participant's permission to use participant's name, likeness, and/or photograph for Incentive purposes.

11. General conditions

To the extent permitted by law, the Sponsor reserves the right, in its sole and absolute discretion and in consideration of the participant's interests, to cancel, suspend, and/or modify the Incentive, or any part of it (including, without limitation, these Official Rules), if any fraud, technical failures, or any other factor beyond the Sponsor's reasonable control impairs the integrity or proper functioning of the Incentive, as determined by the Sponsor. The Sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision. In the event of any discrepancy or inconsistency between the terms and conditions of these Official Rules and disclosures or other statements contained in any Incentive-related materials, the terms and conditions of these Official Rules shall prevail, govern, and control.

12. Limitations of liability

The Released Parties are not responsible for: (a) any incorrect or inaccurate information, whether caused by entrants, printing errors, or any of the equipment or programming associated with or used in the Incentive; (b) technical failures of any kind (including, but not limited to, malfunctions, interruptions, or disconnections in phone lines or network hardware or software); (c) unauthorized human intervention in any part of the entry process or the Incentive; (d) technical or human error, which may occur in the administration of the Incentive or the processing of Entries; or (e) any injury or damage to persons or property, which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the Incentive or receipt or use or misuse of any award except for residents of Australia where (i) the act has

resulted from negligence on the part of the Sponsor and (ii) the act has resulted in death or personal injury. If for any reason an entrant's entry is confirmed to have been erroneously deleted, lost, or otherwise destroyed or corrupted, participant's sole remedy is another entry in the Incentive, provided that it is not possible to award another entry due to discontinuance of the Incentive.

13. Disputes

Each participant agrees that (a) any and all disputes, claims, and causes of action arising out of or connected with this Incentive, or any awards awarded, shall be resolved individually, without resort to any form of class action; (b) any and all disputes, claims, and causes of action arising out of or connected with this Incentive, or any awards awarded, shall be resolved exclusively by the appropriate United States District Court in Arizona, USA, or the appropriate Arizona State Court located in Maricopa County, Arizona, USA; (c) any and all claims, judgments, and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Incentive, but in no event attorneys' fees; and (d) under no circumstances will entrant be permitted to obtain awards for, and entrant hereby waives all rights to claim proven, punitive, incidental, and consequential damages and any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. SOME JURISDICTIONS DO NOT ALLOW THE LIMITATIONS OR EXCLUSION OF LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES, SO THE ABOVE MAY NOT APPLY TO YOU.

To the extent permitted by applicable law, all issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of the participant and the Sponsor in connection with the Incentive, shall be governed by, and construed in accordance with, the laws of the State of Arizona, USA, without giving effect to any choice of law or conflict of law rules (whether of the state of Arizona, USA, or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the state of Arizona, USA.

14. Participant's personal information

Information collected from participants is subject to the Sponsor's Privacy Policy, which is available at <https://shop.plexusworldwide.com/privacy-policy> or subdomains of that website.