

Gold School

Official Rules

1. Eligibility

Gold School (the “**Program**”) is open only to Plexus Brand Ambassadors who are legal residents of Mexico who have reached the legal age of majority in their jurisdiction of residence at the time of entry and possess a valid CURP and RFC. Void where prohibited by law. Employees of Sponsor and their immediate families and household members are not eligible and may not participate in this Program. The Program is subject to all applicable federal, state, and local laws and regulations. Participation constitutes each entrant's full and unconditional agreement to be legally bound by these Official Rules and Sponsor’s decisions, which are final and binding (without right of appeal) in all matters related to the Program to the extent permitted by law. Winning a prize is contingent upon fulfilling all requirements set forth herein.

2. Sponsor

Plexus Worldwide México, S. de R.L. de C.V., Ave. Jorge Alvarez del Castillo 1082-1, Mezquitan Country, Guadalajara, Jalisco, C.P. 44620, MEXICO.

3. Timing

There are 4 planned Gold School events with specific qualifying periods:

--April 8-10, 2022 (Qualification period: December 1, 2021 – February 28, 2022)

--July 24-25, 2022 (Qualification period: March 1, 2022 – June 30, 2022)

--November 11-13, 2022 (Qualification period: July 1, 2022 – September 30, 2022)

-- February 10-12, 2023 (Qualification period: October 1, 2022 – December 31, 2022)

Each qualifying period commences at 12am EST and ends at 11:59pm EST. (the “Program Period”). Sponsor is the official timekeeper for this Program.

4. How to Qualify

To qualify for this Program, Brand Ambassadors must:

- i) Have their Annual Membership paid and current;
- ii) Be commission qualified;
- iii) Must rank Gold or above for at least 2 months during any specified qualification period;

- iv) Be in “Good Standing¹”;
- v) Maintain a minimum of 150 PV each month during the qualification period.
- vi) Possess a valid CURP and RFC.

5. Winner Selection for the Prize

New and existing Brand Ambassadors who rank Gold or above for at least 2 months during any qualification period and maintain a minimum of 150 PV each month during that same timeframe will be eligible to attend Gold School.

All credit card payments must be in the name of the purchasing Brand Ambassador and not that of the sponsor or upline. Brand Ambassadors not in good standing under the Plexus policies and procedures are not eligible to participate in this Program. Neither purchases by Brand Ambassadors within 6 months of conversion date from Brand Ambassador to Customers nor purchases by any Brand Ambassador Lead(s) received as part of the Plexus Leads Program will apply for enrollment qualifications.

6. Program details:

The Program includes attendance of Gold School, where the Brand Ambassador will receive product and sales training; a special welcome VIP lunch the day of the event; hotel room for 2 nights (standard room) at the Hotel Hilton CDMX (hotel room for 1 night for the July 24-25 event); and breakfast at the hotel. All Brand Ambassadors will be responsible for their own airfare and transportation to and from the event, as well as any additional expenses. If a qualified Brand Ambassador is unable to attend, the Brand Ambassador will forfeit their chance to attend Gold School and no alternative prize or award will be given. Approximate retail value of this Program for each winner is 4,121 MXN (\$200 USD).

7. Program Notification and Acceptance

The qualifiers will be announced on a special Brand Ambassador virtual call on March 21, 2022 for the April 8-10, 2022 event; July 18, 2022 for the July 24-25, 2022 event; October 17, 2022 for the November 11-13, 2022 event; and January 16, 2023 for the February 10-12, 2023 event. They will also be notified by individual emails shortly after the virtual call. Inability to reach qualifier by email and/or virtually after reasonable efforts (as determined solely by Sponsor) may result in disqualification of attending Gold School. The qualifier may waive his or her right to attend Gold School. No cash equivalent will be available. Any element of the Program is non-transferable, non-assignable and no substitutions will be made, except as provided herein at the Sponsor’s sole discretion. The Sponsor reserves the right to substitute any element of the Program for any reason with a prize or a prize component of equal or greater value. Sponsor also reserves the right to change the date and time of each Gold School event.

¹ Good Standing” is defined that you have acknowledged and agreed to the Brand Ambassador Terms and Conditions and Policies and Procedures and you are not in violation of the Company’s Terms and Conditions and Policies and Procedures.

Winner is responsible for all taxes and fees in any jurisdiction associated with the Program. For purposes of taxable income, the value of any prize, award or offer, whether it be cash or non-cash is considered taxable income and will be treated as described <https://www.sat.gob.mx/home>. The qualifier may be required to complete an affidavit of eligibility which must be returned within 14 days of the date it is received by the qualifier. Failure to sign and return the affidavit or release within 14 days, or to comply with any term or condition of these Official Rules, may, at the sole discretion of Sponsor, result in a qualifier's disqualification, and the forfeiture of his or her interest in the Program.

8. POTENTIAL PROGRAM QUALIFIERS ARE SUBJECT TO VERIFICATION BY THE SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING (WITHOUT RIGHT OF APPEAL) IN ALL MATTERS RELATED TO THE PROGRAM PROVIDED THE DECISION IS REASONABLE.

9. Entry Conditions and Release

Each Participant agrees to: (a) comply with and be bound by these Official Rules and the decisions of the Sponsor which are binding and final (without right of appeal) in all matters relating to this Program; (b) release and hold harmless the Sponsor and each of its respective parents, subsidiary and affiliated companies, the prize suppliers and any other organizations responsible for sponsoring, fulfilling, administering, advertising or promoting the Program and all of their respective past and present officers, directors, employees, agents and representatives (collectively, the “**Released Parties**”) from and against any and all claims, expenses and liability, including (except where prohibited) but not limited to, negligence and damages of any kind to persons and property, invasion of privacy (under appropriation, intrusion, public disclosure of private facts, false light in the public eye or other legal theory), defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright or other intellectual property rights, property damage, or death or personal injury arising out of or relating to a Participant's entry, creation of an entry or submission of an entry, participation in the Program, acceptance or use or misuse of prize and/or the broadcast, exploitation or use of entry; and (c) indemnify, defend and hold harmless the Released Parties from and against any and all claims, expenses and liabilities (including reasonable attorneys’ fees) arising out of or relating to an entrant’s participation in the Program and/or entrant’s acceptance, use or misuse of prize.

10. Publicity

Except where prohibited by local laws, participation in the Program constitutes qualifier’s consent to the Sponsor's and its agents' use of winner's name, likeness, photograph, voice, opinions and/or hometown, or state and country for promotional purposes in any media, worldwide, without further notice, payment or consideration and where required the entrant hereby grants to the Sponsor an unlimited, worldwide, royalty-free, non-exhaustive, perpetual, irrevocable license to use qualifier's name, likeness, photograph, voice, opinions and/or hometown, or state and country for promotional purposes.

11. General Conditions

To the extent permitted by law the Sponsor reserves the right, in its sole and absolute discretion and in consideration of the participants' interests, to cancel, suspend and/or modify the Program, or any part of it (including, without limitation, these Official Rules), if any fraud, technical failures or any other factor beyond the Sponsor's reasonable control impairs the integrity or proper functioning of the Program, as determined by the Sponsor in its sole discretion. The Sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision. In the event of any discrepancy or inconsistency between the terms and conditions of these Official Rules and disclosures or other statements contained in any Program-related materials, the terms and conditions of these Official Rules shall prevail, govern, and control.

12. Limitations of Liability

The Released Parties are not responsible for: (a) any incorrect or inaccurate information, whether caused by participants, printing errors or by any of the equipment or programming associated with or utilized in the Program; (b) technical failures of any kind (including, but not limited to, malfunctions, interruptions or disconnections in phone lines or network hardware or software); (c) unauthorized human intervention in any part of the entry process or the Program; (d) technical or human error which may occur in the administration of the Program; or (e) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from participant's participation in the Program or receipt or use or misuse of any prize where (i) the act has resulted from negligence on the part of the Sponsor and (ii) the act has resulted in death or personal injury.

13. Disputes

Each entrant agrees that: (a) any and all disputes, claims and causes of action arising out of or connected with this Program, or any prizes awarded shall be resolved individually, without resort to any form of class action; (b) any and all disputes, claims and causes of action arising out of or connected with this Program, or any prizes awarded, shall be resolved exclusively by the legislation of the Mexican United States, and particularly to the applicable legislation of Guadalajara, Jalisco, and to the jurisdiction of the courts of Guadalajara, Jalisco, renouncing to any other jurisdiction that could correspond to them in virtue of their legal domicile, either present or future; (c) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Program, but in no event attorneys' fees; and (d) under no circumstances will entrant be permitted to obtain awards for, and entrant hereby waives all rights to claim proven, punitive, incidental and consequential damages and any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. SOME JURISDICTIONS DO NOT ALLOW THE LIMITATIONS OR EXCLUSION OF LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES, SO THE ABOVE MAY NOT APPLY TO YOU.

All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of the entrant and the Sponsor in connection with the Program, shall be governed by the legislation of the Mexican United States, and particularly to the

applicable legislation of Guadalajara, Jalisco, and to the jurisdiction of the courts of Guadalajara, Jalisco, renouncing to any other jurisdiction that could correspond to them in virtue of their legal domicile, either present or future.

14. Personal Information collected from Participants is subject to the Sponsor's Privacy Policy, which is available at <https://shop.plexusworldwide.com.mx/privacy-center-full-privacy-policy> or subdomains of that website.

15. Program Results

Alternatively, for Program results, send a hand-printed, self-addressed, stamped envelope to Qualifiers List—Gold School 2022, PLEXUS WORLDWIDE MEXICO S DE RL DE CV, Ave. Cvlñ Jorge Alvarez del Castillo 1082-1 Mezquitán Country, Guadalajara JAL 44620.