

LEADERS RETREAT PUNTA CANA CONTEST

Official Rules

1. Eligibility

The Leaders Retreat Punta Cana Contest (the “Contest”) is open only to Brand Ambassadors who are legal residents of Canada, Mexico, and the United States (including District of Columbia and Puerto Rico) who have reached the legal age of majority in their jurisdiction of residence at the time of entry. Void where prohibited by law. Employees of sponsor and their immediate families and household members are not eligible and may not participate in this contest. The contest is subject to all applicable federal, state, provincial, and local laws and regulations. Participation constitutes each entrant’s full and unconditional agreement to be legally bound by these Official Rules and sponsor’s decisions, which are final and binding (without right of appeal) in all matters related to the contest to the extent permitted by law. Winning a prize is contingent upon fulfilling all requirements set forth herein.

2. Sponsor

United States: Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, AZ 85258.

Canada: Plexus Canada, LP, 6500 Trans-Canadian Highway, Suite 400, Pointe-Claire, Quebec H9R 0A5, Canada.

Plexus Worldwide México, S. de R.L. de C.V., Ave. Jorge Alvarez del Castillo 1082-1, Mezquitán Country, Guadalajara, Jalisco, C.P. 44620, MEXICO

3. Timing

The Contest begins September 1, 2023, at 12:00 a.m. USA ET and ends December 31, 2023, at 11:59 p.m. USA ET (the “Contest Period”). Sponsor is the official timekeeper for this Contest.

4. How to Qualify

In order to qualify for Contest prizes, Brand Ambassadors must:

- i) Be commission-qualified during the months in which they accrue credits;
- ii) Enroll a minimum of 3 new qualifying Retail or VIP Customers with an initial 100 USD/131.55 CAD/2044.50 MXN order during the contest period;
- iii) Have a valid passport to travel to Punta Cana, Dominican Republic. Passport must not expire within 6 months of trip dates. Six months from trip dates is August 20, 2024.

5. How to earn credits

There are 4 ways to earn credits for Leaders Retreat Punta Cana prizes:

1. **Enrollment Credits:** Every new Level 1 Retail or VIP Customer you enroll between September 1, 2023 – December 31, 2023 with an initial 100 USD/131.55 CAD/2,044.50 MXN order before discount, tax, and shipping will earn you **15 Enrollment Credits**. Every new Level 1 Retail or VIP Customer you enroll during this timeframe with an initial 150+ USD/197.33+ CAD/3,066.75+ MXN order before discount, tax, and shipping will earn you **25 Enrollment Credits**.

In addition, every new Level 2 Retail or VIP Customer who enrolls during this same timeframe with an initial 100 USD/131.55 CAD/2,044.50 MXN order before discount, tax, and shipping will earn you **5 Enrollment Credits**. Every new Level 2 Retail or VIP Customer you enroll during this timeframe with an initial 150+ USD/197.33+ CAD/3,066.75+ MXN order before discount, tax, and shipping will earn you **10 Enrollment Credits**.

Enrollment Credits	
Level 1 (Personal) 100 USD/131.55 CAD/2,044.50 MXN Initial Order	15
Level 1 (Personal) 150+ USD/197.33+ CAD/3,066.75+ MXN Initial Order	25
Level 2 100 USD/131.55 CAD/2,044.50 MXN Initial Order	5
Level 2 150+ USD/197.33+ CAD/3,066.75+ MXN Initial Order	10

2. **Retention Credits:** Starting September 1, 2023, you will earn **7 Retention Credits** for every second or subsequent monthly subscription or discretionary order of 60–99 USD/78.93–130.23 CAD/1,226.70–2,024.06 MXN from each new Level 1 Retail or VIP Customer you enroll on or after July 1, 2023. You will earn **15 Retention Credits** for every second or subsequent monthly subscription or discretionary order of 100 –149 USD/131.55–196 CAD/2,044.50–3,046.31 MXN from each new Level 1 Retail or VIP Customer you enroll on or after July 1, 2023. You will earn **25 Retention Credits** for every second or subsequent monthly subscription or discretionary order of 150+ USD/197.33+ CAD/3,066.75+ MXN from each new Level 1 Retail or VIP Customer you enroll on or after July 1, 2023.

You will also earn **3 Retention Credits** for every second or subsequent monthly subscription or discretionary order of 60–99 USD/78.93–130.23 CAD/1,226.70–2,024.06 MXN from each new Level 2 Retail or VIP Customer you enroll on or after July 1, 2023. You will earn **5 Retention Credits** for each second or subsequent monthly subscription or discretionary order of 100 –149 USD/131.55–196 CAD/2,044.50–3,046.31 MXN from each new Level 2 Retail or VIP Customer you enroll on or after July 1, 2023. You will earn **10 Retention Credits** for every second or subsequent monthly subscription or discretionary order of 150+ USD/197.33+ CAD/3,066.75+ MXN from each new Level 2 Retail or VIP Customer you enroll on or after July 1, 2023.

The qualifying discretionary or subscription monthly orders must be single orders before discount, tax, and shipping.

Retention Credits	
Level 1 (Personal) 60-99 USD/78.93-130.23 CAD/1,226.70-2,024.06 MXN Order	7
Level 1 (Personal) 100-149 USD/131.55-196 CAD/2,044.50-3,046.31 MXN Order	15
Level 1 (Personal) 150+ USD/197.33+ CAD/3,066.75+ MXN Order	25
Level 2 60-99 USD/78.93-130.23 CAD/1,226.70-2,024.06 MXN Order	3
Level 2 100-149 USD/131.55-196 CAD/2,044.50-3,046.31 MXN Order	5
Level 2 150+ USD/197.33+ CAD/3,066.75+ MXN Order	10

3. **Rank Up Credits:** Brand Ambassadors will earn Rank Up Credits when they and their Level 1 Brand Ambassadors who have enrolled at any point in the history of Plexus advance beyond their “benchmark rank,” which is their highest paid rank, between May 1, 2023 and August 31, 2023. Each person can only earn Rank Up Credits by ranking up to any given rank once during the contest. They cannot rank up to the same rank twice in the contest.

Rank Up Credits	You	L1
Silver	50	25
Senior Silver	60	30
Gold	70	35
Senior Gold	80	40
Ruby	90	45
Senior Ruby & Above	100	50

4. **Consistency Credits:** Brand Ambassadors will earn Consistency Credits based on their “benchmark rank” (highest paid rank between May 1, 2023 and August 31, 2023) and in months that they do not rank up. They can earn either Consistency Credits or Rank Up Credits, but not both in the same month.

Consistency Credits	You
Silver	15
Senior Silver	20
Gold	25
Senior Gold	30
Ruby	35
Senior Ruby & Above	40

For the entire month of September, Brand Ambassadors will receive double credits.

6.Prize Tiers:

1. **1,250 Credits:** Punta Cana Invitation ¹
2. **1,500 Credits:** 400 USD Resort Cash ²
3. **2,000 Credits:** 600 USD Travel Cash ³
4. **2,500 Credits:** VIP Farewell Party⁴
5. **3,000 Credits:** 1,500 USD Travel Cash and Premium Travel Experience⁵

Leaders Retreat Punta Cana will take place from February 17–20, 2024 in Punta Cana, Dominican Republic. Winning Brand Ambassadors and their guests will be required to make their own travel and transportation arrangements.

Resort and Travel cash will be paid out with Brand Ambassador commissions by January 31, 2024.

The first 1,215 qualifying Brand Ambassadors who reach 1,250 credits will receive a Leaders Retreat Punta Cana Invitation. If Brand Ambassadors confirm their attendance but choose not to attend, all contest prizes they would have received while on the trip will be automatically forfeited if you do not attend. In addition, Plexus reserves the right to claw back any cash prizes awarded prior to the event. No cash alternatives will be issued, and the prizes are non-transferable.

Brand Ambassadors who cannot attend due to extenuating circumstances may submit an exceptions request, which will be reviewed on a case-by-case basis. Extenuating circumstances include military deployment, pregnancy, death in the family, or severe illness. Those who are granted an exception will receive a one-time total payment of 500 USD.

If Brand Ambassadors have achieved the 1,250 credits for the Punta Cana Invitation but all rooms have already been filled, they will be placed on a waitlist for an official Leaders Retreat Invitation and hotel room assignment if it becomes available. At the end of the contest, if those on the waitlist who earned the 1,250 credits do not receive an official Leaders Retreat Invitation due to full occupancy, they will receive 500 USD, which will be deposited in their Plexus Commission account on or before February 17, 2024.

All credit card payments must be in the name of the purchasing Brand Ambassador and VIP Customer and not that of the sponsor or upline. Any welcome pack purchases subject to returns, refunds, and declined eCheck payments will not generate any credits. Brand Ambassadors not in good standing under the Plexus policies and procedures are not eligible to participate in this Contest.

¹ This invitation includes a room accommodation for the Brand Ambassador and one guest for 3 nights. The Brand Ambassador and their guest will arrive in Punta Cana on February 17, 2024 and depart on February 20, 2024. (ARV 1,200 USD per person)

² 400 USD Resort Cash will be deposited in the Brand Ambassador's Plexus Commission account and will be noted as "other income". It is designated for use at the spa or for excursions at the resort. (ARV 400 USD)

³ 600 USD Travel Cash will be deposited in the Brand Ambassador's Plexus Commission account and will be noted as "other income". Final payout will be deposited on or before January 31, 2024. (ARV 600 USD)

⁴ VIP Farewell Party includes a private cocktail hour with C-suite and gift to recognize all your hard work. (ARV 200 USD) Must be present for gift.

⁵ Brand Ambassadors who reach 3,000 credits will receive 1,500 USD travel cash and an exclusive gift to arrive before departure for your travels. Upon arrival in Punta Cana these services include but are not limited to VIP transportation to and from and private check-in lounge to relax and enjoy upon arrival at the resort on 02/17/24.

The Released Parties (defined below) take no responsibility and accept no liability for any lost, stolen, delayed, illegible, damaged, misdirected, late, or destroyed entry requests. All Entries are subject to verification at any time. Winner may be required to show proof (in a form acceptable to the Brand Ambassador—including, without limitation, government-issued photo identification) of being the Plexus Ambassador associated with the selected Entry.

Winner notification and acceptance

The winners will be notified by email on a weekly basis starting the first week of October 2023. Inability to reach winner by email or phone after reasonable efforts (as determined solely by sponsor) may result in disqualification of prize. The winner may waive his or her right to receive a prize. No cash equivalent for noncash prizes will be available. The prizes are non-transferable and non-assignable, and no substitutions will be made, except as provided herein at the sponsor's sole discretion. The sponsor reserves the right to substitute the prize or a component thereof for any reason with a prize or a prize component of equal or greater value. Winner is responsible for all taxes and fees in any jurisdiction associated with the prize. The winner may be required to complete an affidavit of eligibility, which must be returned within 14 days of the date it is received by the winner. Failure to sign and return the affidavit or release within 14 days, or to comply with any term or condition of these Official Rules, may, at the sole discretion of sponsor, result in a winner's disqualification and the forfeiture of his or her interest in the prize. Except where prohibited, participation in this contest constitutes participant's consent to the publication of his or her name and image in any media for any commercial or promotional purpose, without limitation or further compensation.

For U.S.: For the purposes of reporting your annual income to the IRS, the value of any prize, award, or offer, whether it be cash or non-cash is considered taxable income and will be included in the Form 1099-NEC if your total income from Plexus exceeds 600 USD.

For Canada: Each earner is solely responsible for reporting and paying any income tax that may be payable in connection with receipt of a prize.

For Mexico: For purposes of taxable income, the value of any prize, award, or offer, whether it be cash or non-cash, is considered taxable income and will be treated as described at <https://www.sat.gob.mx/home>.

7. POTENTIAL CONTEST WINNERS ARE SUBJECT TO VERIFICATION BY THE SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING (WITHOUT RIGHT OF APPEAL) IN ALL MATTERS RELATED TO THE CONTEST PROVIDED THE DECISION IS REASONABLE.

8. Entry conditions and release

Each entrant agrees to: (a) comply with and be bound by these Official Rules and the decisions of the sponsor, which are binding and final (without right of appeal) in all matters relating to this Contest; (b) release and hold harmless the sponsor and each of its respective partners, subsidiary and affiliated companies, the prize suppliers, and any other organizations responsible for sponsoring, fulfilling, administering, advertising, or promoting the contest and all of their respective past and present officers, directors, employees, agents, and representatives (collectively, the **"Released Parties"**) from and against any and all claims, expenses, and liability, including (except where prohibited) but not limited to, negligence and damages of any kind to persons and property, invasion of privacy (under appropriation, intrusion, public disclosure of private facts, false light in the public eye, or other legal theory), defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright, or other intellectual property rights, property damage, or death or personal injury arising out of or relating to a participant's entry, creation of an entry, or submission of an entry, participation in the contest, acceptance or use or misuse of prize and/or the broadcast, exploitation or use of entry; and (c) indemnify, defend, and hold harmless the Released Parties from and against any and all claims, expenses, and liabilities (including reasonable attorneys' fees) arising out of or relating to an entrant's participation in the contest and/or entrant's acceptance, use, or misuse of prize.

9. Participant conditions and release

Each participant agrees to: (a) comply with and be bound by these Official Rules and the decisions of the sponsor, which are binding and final (without right of appeal) in all matters relating to this Incentive; (b) release and hold harmless the sponsor and each of its respective parents, subsidiary and affiliated companies, the prize suppliers, and any other organizations responsible for sponsoring, fulfilling, administering, advertising, or promoting the Incentive and all of their respective past and present officers, directors, employees, agents, and representatives (collectively, the **"Released Parties"**) from and against any and all claims, expenses, and liability, including (except where prohibited) but not limited to, negligence and damages of any kind to persons and property, invasion of privacy (under appropriation, intrusion, public disclosure of private facts, false light in the public eye, or other legal theory), defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright, or other intellectual property rights, property damage, or death or personal injury arising out of or relating to a participant's earning, creation, or submission of an earning, participation in the Incentive, acceptance or use or misuse of prize and/or the broadcast, exploitation or use of entry; and (c) indemnify, defend, and hold harmless the Released Parties from and against any and all claims, expenses, and liabilities (including reasonable attorneys' fees) arising out of or relating to a participant's participation in the Incentive and/or participant's acceptance, use, or misuse of prize.

10. Publicity

Except where prohibited by local laws, participation in the contest constitutes winner's consent to the sponsor's and its agents' use of winner's name, likeness, photograph, voice, opinions, and/or hometown, state, or province and country for promotional purposes in any media, worldwide, without further notice, payment, or consideration, and where required the entrant hereby grants to the sponsor an unlimited, worldwide, royalty-free, non-exhaustive, perpetual, and irrevocable license to use winner's name, likeness, photograph, voice, opinions, and/or hometown, state, or province and country for promotional purposes in any media, worldwide, without further notice, payment, or consideration. Where prohibited, the sponsor will request winner's permission to use winner's name, likeness, and/or photograph for promotional purposes.

11. General conditions

To the extent permitted by law, the sponsor reserves the right, in its sole and absolute discretion and in consideration of the entrant's interests, to cancel, suspend, and/or modify the contest, or any part of it (including, without limitation, these Official Rules), if any fraud, technical failures, or any other factor beyond the sponsor's reasonable control impairs the integrity or proper functioning of the contest, as determined by the sponsor in its sole discretion. The sponsor's failure to enforce any terms of these Official Rules shall not constitute a waiver of that provision. In the event of any discrepancy or inconsistency between the terms and conditions of these Official Rules and disclosures or other statements contained in any contest-related materials, the terms and conditions of these Official Rules shall prevail, govern, and control.

12. Limitations of liability

The Released Parties are not responsible for: (a) any incorrect or inaccurate information, whether caused by entrants, printing errors, or by any of the equipment or programming associated with or used in the contest; (b) technical failures of any kind (including, but not limited to, malfunctions, interruptions, or disconnections in phone lines or network hardware or software); (c) unauthorized human intervention in any part of the entry process or the contest; (d) technical or human error, which may occur in the administration of the contest or the processing of Entries; or (e) any injury or damage to persons or property, which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the contest or receipt or use or misuse of any prize.

13. Disputes

Each entrant agrees that any and all disputes, claims, and causes of action arising out of or connected with this contest, or any prizes awarded, shall be resolved individually, without resort to any form of class action any and all disputes, claims, and causes of action arising out of or connected with this contest, or any prizes awarded, shall be resolved exclusively by:

In the United States: The laws of the State of Arizona, USA without giving effect to any choice of law or conflict of law rules (whether of the State of Arizona, USA, or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the State of Arizona, USA.

In Canada: The applicable laws, statutes, and ordinances, rules and regulations governed by and shall be construed in accordance with the substantive laws of the province of Ontario and the federal laws of Canada applicable therein without regarding to principles of conflicts of law. The parties specifically agree to the venue and jurisdiction being exclusively in the federal and provincial courts situated in Toronto, Ontario, Canada. FOR RESIDENTS OF QUEBÉC ONLY: Any litigation respecting the conduct or organization of a publicity contest may be submitted to the Régie des alcools, des courses et des jeux for a ruling. Any litigation respecting the awarding of a prize may be submitted to the board only for the purpose of helping the parties reach a settlement.

All issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of the entrant and the sponsor in connection with the contest, shall be governed by, and construed in accordance with, the laws of the State of Arizona, USA without giving effect to any choice of law or conflict of law rules (whether of the state of Arizona, USA, or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the state of Arizona, USA.

14. Participant's personal information

Information collected from participant is subject to the sponsor's Privacy Policy, which is available at <https://shop.plexusworldwide.com/privacy-policy> or subdomains of that website.

15. Contest results

Alternatively, for Contest results, send a hand-printed, self-addressed, stamped envelope to Winners List — Leaders Retreat Punta Cana Contest, Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, AZ 85258. Requests for the winner list must be received by January 31, 2024. Canadian residents may omit return postage.