



Consistency Bonus

Rank	Re-Rank Incentive Cash Bonus [‡]	Maintain Rank Incentive Cash Bonus [‡]
Gold Rank	\$75.00 USD Incentive Cash Bonus	\$75.00 USD Incentive Cash Bonus
Senior Gold Rank	\$100.00 USD Incentive Cash Bonus	\$100.00 USD Incentive Cash Bonus
Ruby Rank	\$150.00 USD Incentive Cash Bonus	\$150.00 USD Incentive Cash Bonus
Senior Ruby Rank	\$200.00 USD Incentive Cash Bonus	\$200.00 USD Incentive Cash Bonus

In order to receive a Consistency Bonus cash payout, the Brand Ambassador must sign up at least 1 new VIP Customer with a Welcome Pack purchase or a Retail Customer with a qualifying order of 100 USD or more each month in Q1 to be eligible for the bonus each month.

*Please note that this document includes scenarios using December as start point for Paid as Rank. For further details on the Q1 Consistency Bonus Incentive, please visit the Plexus Help Center.

[‡] Plexus makes no guarantees on income. Personal earnings will vary. Your success depends on your effort, commitment, skill and leadership abilities. A typical Canadian participant in the plan earns 577 USD annually. Please see the Plexus Annual Income Disclosure Statement. Brand Ambassadors must be commission qualified in the same month that the bonus is received in order to receive the bonus.

*Your starting Paid as Rank for the Consistency Bonus incentive is based on your Paid Rank as of **December 2021** or your last month you were Commissions Qualified in Q4, Paid as Rank, prior to January 2022.



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Re-Rank to Paid as Rank Scenarios

Highest Achieved Rank	December Paid as Rank*	January Paid as Rank	February Paid as Rank	March Paid as Rank	Total Incentive Cash Bonus Paid in Q1
Gold	Gold	Gold	Sr. Silver	Re-Rank Gold	\$75.00 USD in March

Description: Holly's Highest Achieved Rank is Gold. In December, Holly's Paid as Rank is Gold, therefore, Gold is her starting point rank for the Consistency Bonus incentive. Holly maintained her Gold Paid Rank in January; however, she did not have any new sign ups, disqualifying her from receiving a bonus. In February, Holly drops in rank to Senior Silver, not qualifying for a bonus. In March, she re-ranks to Gold, her December Paid as Rank, and has at least 1 new level 1 sign up with a qualifying order, earning her a 75 USD incentive bonus.

Highest Achieved Rank	December Paid as Rank*	January Paid as Rank	February Paid as Rank	March Paid as Rank	Total Incentive Cash Bonus Paid in Q1
Senior Gold	Senior Gold	Senior Gold	Gold	Re-Rank Senior Gold	\$100 USD in March

Description: Amanda's Highest Achieved Rank is Senior Gold. Her December Paid as Rank is Senior Gold, making her starting point rank for the incentive Senior Gold. In January, Amanda maintained a Paid as Rank of Senior Gold but did not have at least 1 new level 1 sign up with a qualifying order, disqualifying her from an incentive bonus. Amanda dropped down to Gold in February, disqualifying her from the incentive bonus. In March Amanda re-ranked back up to Senior Gold and had at least 1 new level 1 sign up with a qualifying order, qualifying her for a 100 USD incentive bonus.

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Maintain Rank Scenarios

Highest Achieved Rank	December Paid as Rank*	January Paid as Rank	February Paid as Rank	March Paid as Rank	Total Incentive Cash Bonus Paid in Q1
Senior Ruby	Gold	Silver	Gold	Gold	\$75.00 USD in March

Description: Traci's Highest Achieved Rank is Senior Ruby. In December, Traci's Paid as Rank is Gold and is her starting point rank for the incentive. She dropped down to Silver in January, not earning herself a bonus. In February, she re-ranked back to Gold, but did not earn a cash bonus due to not having any new level 1 signups for the month. In March, she maintained Gold Paid as Rank and had at least 1 new level 1 sign up with a qualifying order, earning her a 75 USD bonus.

Highest Achieved Rank	December Paid as Rank*	January Paid as Rank	February Paid as Rank	March Paid as Rank	Total Incentive Cash Bonus Paid in Q1
Emerald	Ruby	Senior Ruby	Senior Ruby	Senior Ruby	\$200.00 USD in March

Description: Michelle's Highest Achieved Rank is Emerald. Her December Paid as Rank is Ruby, making it her starting point rank for the incentive. In January, she ranks back to Senior Ruby, however, due to not having any new level 1 sign ups, she does not earn an incentive bonus. In February, she maintains Senior Ruby but does not have at least 1 new level 1 sign up, disqualifying her from an incentive bonus. In March, Michelle continues to maintain Senior Ruby and has at least 1 new level 1 sign up with a qualifying order, earning a Senior Ruby maintenance incentive bonus of 200 USD.

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Re-Rank + Maintain Rank Scenarios

Highest Achieved Rank	December Paid as Rank*	January Paid as Rank	February Paid as Rank	March Paid as Rank	Total Incentive Cash Bonus Paid in Q1
Senior Gold	Senior Gold	Senior Gold	Gold	Re-Rank Senior Gold	100.00 USD in January + 100 USD in March = 200 USD total in Incentive cash bonuses

Description: Sue’s Highest Achieved Rank is Senior Gold. Her December Paid as Rank is Senior Gold, making it her starting point rank for the incentive. Sue maintains Senior Gold in January and has at least 1 new level 1 sign up, qualifying her for a Senior Gold maintenance incentive bonus of 100 USD. In February, Sue drops in Rank to Gold and does not qualify for the incentive bonus. In March, Sue re-ranks back to Senior Gold and has at least 1 new level 1 sign up, qualifying her for a Senior Gold re-rank incentive bonus of 100 USD.

Highest Achieved Rank	December Paid as Rank*	January Paid as Rank	February Paid as Rank	March Paid as Rank	Total Incentive Cash Bonus Paid in Q1
Senior Gold	Senior Gold	Gold	Senior Gold	Senior Gold	100 USD in February + 100 USD in March = 200 USD

Description: Ruth’s Highest Achieved Rank is Senior Gold. Her December Paid as Rank is Senior Gold, making it her starting point rank for the incentive. She drops down to Gold in January, disqualifying her from an incentive bonus. In February, she re-ranked to Senior Gold and had 1 new level 1 sign up with a qualifying order, earning her a 100 USD incentive bonus. In March, Ruth maintained Senior Gold and had a new level 1 sign up with a qualifying order, earning another incentive bonus of 100 USD.

Not Qualified Scenarios

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Highest Achieved Rank	December Paid as Rank*	January Paid as Rank	February Paid as Rank	March Paid as Rank	Total Incentive Cash Bonus Paid in Q1
Emerald	Senior Ruby	Emerald	Senior Ruby	Senior Ruby	\$0

Description: Amy's Highest Achieved Rank is Emerald. In December her Paid as Rank is Senior Ruby, making it her starting base rank for the incentive. In January, Amy rank advances to Emerald and no longer qualifies for the Consistency Bonus Incentive.

Highest Achieved Rank	December Paid as Rank*	January Paid as Rank	February Paid as Rank	March Paid as Rank	Total Incentive Cash Bonus Paid in Q1
Senior Ruby	Senior Gold	Senior Gold	Senior Gold	Gold	\$0

Description: Luke's Highest Achieved Rank is Senior Ruby. In December, Luke's Paid as Rank is Senior Gold; therefore, Senior Gold is his starting point rank for the incentive. In January, he maintained Senior Gold, but did not have any new level 1 sign ups, disqualifying him from earning an incentive bonus. In February, Luke continued to maintain Senior Gold, but still did not have any new level 1 sign ups, disqualifying him from earning an incentive bonus. In March, Luke dropped down to Gold and still did not have any new level 1 sign ups, disqualifying him from the incentive bonus.

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