

The Fast Start Program Official Rules Mexico



The Fast Start Program is open to Brand Ambassadors residing in Mexico who are of legal age in their country of residence by January 1, 2021. Employees of Plexus Worldwide, LLC (the "Company" or "Plexus") and its respective subsidiaries, affiliates, and agents, as well as the immediate family (spouse, parents, siblings, and children) and the household members of each such person, are not eligible. The program is subject to all applicable federal, state, provincial, and local laws and regulations and is void where prohibited by law. Program participants are referred to as "you", "your" or "Participant".

The Fast Start Program is sponsored by:

For residents of Mexico: Plexus Worldwide Mexico S. DE R.L. DE C.V., Plexus Worldwide México S. DE R.L. DE C.V., Ave. Jorge Alvarez del Castillo 1082-1, Mezquitán Country, Guadalajara, Jalisco, C.P. 44620.

By participating in the program, you fully and unconditionally agree to and accept these Official Rules and the Company's decisions, which are final and binding in all matters related to the program. Earning a cash bonus (described below) is contingent upon fulfilling all requirements set forth herein.

The program period start is January 1, 2021, at 12:00 a.m. USA Eastern Standard Time.

This program rewards your activity as a Brand Ambassador. Chance plays no part in determining the results for the bonus.

To be eligible to earn the cash bonus, you must be a "Qualified Brand Ambassador" in "Good Standing" in accordance with Plexus' Brand Ambassador Agreement and Policies and Procedures throughout the program period and until the bonus is awarded. "Qualified Brand Ambassador" is defined as an individual who:

- (i) Has a paid and current annual membership.
- (ii) Has at least 100 PV (Personal Volume), excluding welcome pack PV, through the monthly cycle end date. PV is defined as the volume received from each commissionable product that you purchase or must be qualified in the prior month.
- (iii) Are commissions qualified in order to qualify for commission; and
- (iv) Purchases an Essential Welcome Pack (\$4,775 MXN) or Elemental Welcome Pack (\$3,470 MXN) or a 100+PV order.

"Good Standing" shall be defined to the meaning of the following:

- (i) You have acknowledged and agreed to the Brand Ambassador Agreement and Policies and Procedures; and
- (ii) You are not in violation of your Brand Ambassador Agreement and Policies and Procedures.

The new Brand Ambassador has the opportunity to achieve a Fast Start Bonus within 30 days of achieving Silver and within their 2nd, 3rd, and 5th full calendar months from their enrollment date and month when completing the qualifications (the "rank up period").

Brand Ambassadors that rank up to Silver, Senior Silver, Gold, Senior Gold, Ruby, and/or Senior Ruby within the rank up period time frame will earn the following bonus below:

The Personally Sponsored Qualified Brand Ambassadors and/or VIP Customers must purchase an Essential Welcome Pack (\$4,775 MXN) or Elemental Welcome Pack (\$3470 MXN) or have a 100+PV order to qualify.

The Fast Start Program Official Rules Mexico



Fast Start Rank-Up Achievement Payouts:

First Time Rank-Up Achievement	Brand Ambassador Fast Start Bonus Payout 1	Brand Ambassador Fast Start Bonus Payout 2	Qualification Time Period ("Rank-Up Period")
30-Day Silver Rank Achievement	50 USD for achieving Fast Start + 100 USD Rank One-Time Achievement Bonus	50 USD when Brand Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	Within 30 days from day one*
Senior Silver Rank	75 USD Fast Start Bonus + 150 USD Rank One-Time Achievement Bonus	75 USD when Brand Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 2 nd full calendar month following enrollment
Gold Rank	125 USD Fast Start Bonus + 250 USD Rank One-Time Achievement Bonus	125 USD when Brand Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 3 rd full calendar month following enrollment
Senior Gold Rank	175 USD Fast Start Bonus + 350 USD Rank One-Time Achievement Bonus	175 USD when Brand Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full calendar month following enrollment
Ruby Rank	250 USD Fast Start Bonus + 500 USD Rank One-Time Achievement Bonus	250 USD when Brand Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full calendar month following enrollment
Senior Ruby Rank	375 USD Fast Start Bonus + 750 USD Rank One-Time Achievement Bonus	375 USD when Brand Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full calendar month following enrollment

* Day one for the Fast Start Program is the day after you convert from a VIP Customer to a Brand Ambassador

The Fast Start Program Official Rules Mexico



**Fast Start rank-up Achievement Payout: For Ambassadors achieving 30-Day Silver, both they and their 3 Personally Sponsored Ambassadors must place a 100PV Personal Order submitted in the following month of achievement in order to receive their second 50% Fast Start Bonus.*

30 - Day Silver Achievement

- Purchase of an Essential Welcome Pack (\$4775 MXN) or Elemental Welcome Pack (\$3470 MXN) within the first 30 days from enrollment date
- Enroll 3 new Personally Sponsored Brand Ambassadors and/or VIP Customers within the first 30 days from enrollment date who also purchase an Essential Welcome Pack (\$4,775 MXN) or Elemental Welcome Pack (\$3470 MXN) or have 100PV order within the first 30 days from enrollment.
- Meeting at least one of the following: At least 100 PV in the current month; Have been qualified in the prior month or be a new Brand Ambassador in their first month.

Senior Silver Rank Up Achievement

- Has achieved Silver Rank Up Achievement
- Has 3 new Personally Sponsored Brand Ambassadors and/or VIP Customers who purchase an Essential Welcome Pack (\$4,775 MXN) or Elemental Welcome Pack (\$3470 MXN) or have 100PV order.
- Achieved 50 total points in Organization
- Achieved 10 points in Outside Primary Leg
- Meets the qualifications by the 2nd Full Calendar Month following enrollment
- Monthly Commission Qualified

Gold Rank Up Achievement

- Achieved 100 total points in Organization
- Achieved 15 points in Outside Primary Leg
- Has 3 new Personally Sponsored Brand Ambassadors and/or VIP Customers who purchase an Essential Welcome Pack (\$4,775 MXN) or Elemental Welcome Pack (\$3470 MXN) or have 100PV order.
- Achieved Gold Rank qualifications by the 3rd Full Calendar Month following enrollment
- Monthly Commission Qualified

Senior Gold Rank Up Achievement

- Achieved 250 total points in Organization
- Achieved 40 points in Outside Primary Leg
- Has 3 new Personally Sponsored Brand Ambassadors and/or VIP Customers who purchase an Essential Welcome Pack (\$4,775 MXN) or Elemental Welcome Pack (\$3470 MXN) or have 100PV order.
- Achieved Senior Gold Rank qualifications by the 5th Full Calendar Month following enrollment
- Monthly Commission Qualified

Ruby Rank Up Achievement

- Achieved 500 total points in Organization
- Achieved 100 points in Outside Primary Leg
- Has 4 new Personally Sponsored Brand Ambassadors and/or VIP who purchase an Essential Welcome Pack (\$4,775 MXN) or Elemental Welcome Pack (\$3470 MXN) or have 100PV order.
- Achieved Ruby Rank qualifications by the 5th Full Calendar Month following enrollment
- Monthly Commission Qualified

The Fast Start Program Official Rules Mexico



Senior Ruby Rank Up Achievement

- Achieved 750 total points in Organization
- Achieved 150 points in Outside Primary Leg
- Has 5 new Personally Sponsored Brand Ambassadors and/or VIP Customers who purchase an Essential Welcome Pack (\$4,775 MXN) or Elemental Welcome Pack (\$3470 MXN) or have 100PV order.
- Achieved Senior Ruby Rank qualifications by the 5th Full Calendar Month following enrollment Monthly Commission Qualified

Fast Start rank up Achievement Bonuses will be paid out the following qualifying month via HyperWallet, except for the Fast Start 30-Day Silver Achievement Bonus, which will be paid out when it's achieved in that weekly commission cycle before the 30-day time period has expired.

These bonuses will be paid out in two separate payments: 50% of bonus paid for the achievement and 50% paid in the month following when the Brand Ambassador is commission qualified with a 100PV order.

First Time Rank-Up Achievement	Brand Ambassador Bonus First 50% Payout	Brand Ambassador Bonus Second 50% Payout
30-Day Silver Rank Achievement	50 USD Bonus	50 USD Bonus
Senior Silver Rank	75 USD Bonus	75 USD Bonus
Gold Rank	125 USD Bonus	125 USD Bonus
Senior Gold Rank	175 USD Bonus	175 USD Bonus
Ruby Rank	250 USD Bonus	250 USD Bonus
Senior Ruby Rank	375 USD Bonus	375 USD Bonus

The Fast Start 30-Day Silver bonuses will be paid in the monthly Commissions, Sr. Silver – Sr. Ruby, the first 50% of the Brand Ambassadors Fast Start Bonus will be paid in the monthly Commissions and the second 50% of the Brand Ambassadors Fast Start Bonus will be paid in the following monthly Commissions. Qualified Brand Ambassadors will be notified via the email address on file with the Company from the following month after you have qualified to earn the bonus.

Rules and Regulations

The program rewards your activity as a Brand Ambassador. Chance plays no part in determining the results for the bonuses.

No exceptions will be made for purchases and enrollments outside the program period. The Fast Start Bonus will be based on monthly commissions. No adjustments will be made outside these dates. All Brand Ambassadors will count as their current status at the end of the month.

Any returns, refunds and declined EFT payments will count against the Brand Ambassador qualifying for this program. All credit card payments made by the Brand Ambassadors must be in their own name and not that of the sponsor or upline. Anyone achieving the bonus that is non-compliant with your Brand Ambassador Agreement and Policies and Procedures will not receive the payout. Random audits are at the discretion of Plexus and can be conducted at any time. Re-entry accounts and upgrades will also be eligible for the program. Leads from the Plexus Leads Program will not be applied towards any of the qualifications within the program period.

Each Qualified Brand Ambassador who earns the bonus is responsible for all federal, state, provincial and local taxes and fees associated with the bonus. The participation of any individual in this program is solely at your own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

The Fast Start Program Official Rules Mexico



By participating in this program, you agree to be bound by these Official Rules and the decisions of the Company, which shall be final and binding in all respects.

You expressly agree and consent to the Company's use of your name, likenesses, testimonials, gender, location, and all other information provided to the Company, for any and all purposes, including, but not limited to, advertising, trade, and/or promotion on behalf of the Company, without further limitation, restriction, or compensation, unless prohibited by law. This includes permission for the Company to publish all aspects of your participation in this program, including in any and all media worldwide, known or unknown, without limitation or additional compensation to you, and to use the submitted information, including for purposes of marketing and promotion, subject to the Company's privacy policies and to the extent permitted by law.

By participating in this program, you agree, to the maximum extent permitted by law, to release, hold harmless, and agree to not institute any claim (including a class action claim) against the Company, and all co-sponsors of the program and each of their respective parent companies, affiliates, subsidiaries, and their respective officers, directors, partners, employees, agents, and representatives (collectively "Released Parties") from any and all liability whatsoever for any injuries, losses or damages of any kind from or in connection with, either directly or indirectly; (i) the awarding, acceptance, receipt, possession, use, and/or misuse, of bonus awarded herein; and/or (ii) participation in the program. TO THE MAXIMUM EXTENT PERMITTED BY LAW, IN NO EVENT WILL PLEXUS, ITS AFFILIATES, SUBSIDIARIES, AND RELATED COMPANIES, ITS ADVERTISING AND PROMOTIONAL AGENCIES, OR ITS DIRECTORS, OFFICERS, MEMBERS, PARTNERS, EMPLOYEES, ATTORNEYS, AGENTS, AND REPRESENTATIVES, BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, WHETHER IN CONTRACT, TORT, OR OTHERWISE AND INCLUDING INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, OR EXEMPLARY DAMAGES (EVEN IF SUCH DAMAGES ARE FORESEEABLE, AND WHETHER OR NOT THE INDEMNIFIED PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES) ARISING FROM THIS CONTEST PROGRAM.

If the program is not capable of running as planned due to tampering, unauthorized intervention, fraud, technical limitations or failures, any force majeure event or any other cause which, in the sole opinion of the Company, could corrupt, compromise, undermine, or otherwise affect the administration, security, fairness, integrity, viability, or proper conduct of the program, the Company reserves the right, in its sole and absolute discretion, to modify these Official Rules and/or to cancel, terminate, modify or suspend all or any part of the program, and to select a winner from among all eligible Participants. In addition, the Company has the right to take all steps necessary to prevent and/or alleviate potential or actual gaming of the program, including, but not limited to, suspending, or terminating Participants found guilty of such activities and disqualifying them from participating in the program.

For residents of Mexico:

Privacy: During this program, you may share personal information with the Company. Personal information collected by the Company will be used for administering the program and for awarding Offers. In addition, you agree to the Company using your personal information as described in the Privacy Policy found at the following website: <https://plexusworldwide.com.mx/privacy-policy>. Please refer to the said Privacy Policy for important information regarding the collection, use, and disclosure of personal information by the Company. The Company is not responsible for disclosures made by any third party. You may subsequently opt out of receiving further emails as set forth in the Privacy Policy.

All issues and questions regarding the construction, validity, interpretation, and enforceability of these Rules, or the rights and obligations of Participants and Company in connection with the program shall be governed by and construed in accordance with, the laws of Mexico without regard to conflicts of law rules. The Participant agrees that all disputes in connection with this program shall be resolved individually (and not via class action) and resolved

The Fast Start Program Official Rules Mexico



exclusively before a court of competent jurisdiction located in Guadalajara, Mexico, and the participant hereby agrees to personal jurisdiction of that court.

For a copy of Official Rules, send a self-addressed, stamped envelope for receipt by December 31, 2021 to the address below for your country of residence:

Plexus Worldwide, LLC, Attn: Fast Start Program, 9145 E. Pima Center Parkway, Scottsdale, Arizona 85258, USA.

For residents of Mexico: Plexus Worldwide México S. DE R.L. DE C.V., Ave. Jorge Alvarez del Castillo 1082-1, Mezquitán Country, Guadalajara, Jalisco, C.P. 44620

These Rules can also be accessed online via the Plexus Help Center.