

2021 Fast Start Program Official Rules Mexico



The 2021 Fast Start Program is open to Ambassadors residing in Mexico who are of legal age in their country of residence by January 1, 2021. Employees of Plexus Worldwide, LLC (the “Company” or “Plexus”) and its respective subsidiaries, affiliates, and agents, as well as the immediate family (spouse, parents, siblings and children) and the household members of each such person are not eligible. The Program is subject to all applicable federal, state, provincial and local laws and regulations and is void where prohibited by law. Program participants are referred to as “you”, “your” or “Participant”.

The 2021 Fast Start Program is sponsored by:

For residents of Mexico: Plexus Worldwide Mexico S. DE R.L. DE C.V., Plexus Worldwide México S. DE R.L. DE C.V., Ave. Jorge Alvarez del Castillo 1082-1, Mezquitán Country, Guadalajara, Jalisco, C.P. 44620.

By participating in the Program, you fully and unconditionally agree to and accept these Official Rules and the Company’s decisions, which are final and binding in all matters related to the Program. Earning a cash bonus (described below) is contingent upon fulfilling all requirements set forth herein.

The Program period runs from January 1, 2021 at 12:00 a.m. USA ET.

This Program rewards your activity as an Ambassador. Chance plays no part in determining the results for the bonus.

To be eligible to earn the cash bonus, you must be a “Qualified Ambassador” in “Good Standing” in accordance with Plexus’ Ambassador Agreement and Policies and Procedures throughout the Program Period and until the bonus is awarded. “Qualified Ambassador” is defined as an individual who:

- (i) Has a paid and current Annual Membership;
- (ii) Has at least 100 in Personal Volume (PV), excluding Essential Welcome Pack (\$4,775 MXN) PV, through the monthly cycle end date. PV is defined as the volume received from each commissionable product that you purchase. or must be qualified in the prior month; and
- (iii) Is commissions qualified in order to qualify for compression.
- (iv) Places an Essential Welcome Pack (\$4,775 MXN) purchase within 30 days from enrollment date

“Good Standing” shall be defined to the meaning of the following:

- (i) You have acknowledged and agreed to the Ambassador Terms and Conditions and Policies and Procedures; and
- (ii) You are not in violation of the Company’s Terms and Conditions and Policies and Procedures.

The new Ambassador has the opportunity to achieve a Fast Start Bonus for achieving Silver - Sr. Ruby within their 2nd, 3rd and 5th Full Calendar Months from their enrollment date and month when completing the qualifications (the “Rank Up Period”).

Ambassadors that Rank Up to Silver, Senior Silver**, Gold, Sr. Gold, Ruby, and/or Sr. Ruby within the Rank Up Period time frame will earn the following bonus below:

The Ambassador and the Personally Sponsored Ambassadors must have an Essential Welcome Pack (\$4,775 MXN) purchase in order to qualify.

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Fast Start Rank-Up Achievement Payouts:

First Time Rank Up Achievement	Ambassador Fast Start Bonus Payout 1	Ambassador Fast Start Bonus Payout 2	Qualification Time Period ("Rank Up Period")
30-Day Silver Achievement	50 USD for achieving Fast Start + 100 USD Rank One-Time Achievement Bonus	50 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	Within 30 days from day one*
Senior Silver Achievement ^{***}	75 USD Fast Start Bonus + 150 USD Senior Silver Program Bonus	75 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 2 nd full Calendar month following enrollment
Gold Rank	125 USD Fast Start Bonus + 250 USD Rank One-Time Achievement Bonus	125 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 3 rd full Calendar month following enrollment
Senior Gold Rank	175 USD Fast Start Bonus + 350 USD Rank One-Time Achievement Bonus	175 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full Calendar month following enrollment
Ruby Rank	250 USD Fast Start Bonus + 500 USD Rank One-Time Achievement Bonus	250 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full Calendar month following enrollment
Senior Ruby Rank	375 USD Fast Start Bonus + 750 USD Rank One-Time Achievement Bonus	375 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full Calendar month following enrollment

*Day one for the Fast Start Program is the day after your enrollment date with Plexus.

**Please note Senior Silver is not an official rank in the Plexus Compensation Plan.

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To achieve the 30-Day Silver achievement, you must be: (i) a Qualified Ambassador; and (ii) have at least three personally sponsored, Qualified Ambassadors with a purchase of an Essential Welcome Pack (\$4,775 MXN) and have at least 100 PV in commissionable product that the Ambassador purchased.

To achieve the second 50% Fast Start Bonus achievement, you must be: (i) a Qualified Ambassador; and (ii) have at least 100 PV in commissionable product in Personal Order purchase.

To reach the achievement of Senior Silver**, you must be a Qualified Ambassador and meet the following qualifications:

- Enrolled 3 Personally Sponsored Qualified Ambassadors (New or Existing) with an Essential Welcome Pack (\$4,775 MXN) purchase
- Achieved 50 points in your total Organization
- Achieved 10 points Outside your Primary Leg

To reach the rank of Gold, you must be (i) a Qualified Ambassador; (ii) have at least three personally sponsored, Qualified Ambassadors with an Essential Welcome Pack (\$4,775 MXN) purchase and have at least 100 PV in commissionable product that the Ambassador personally purchased; and (iii) have 100 PV total Plexus Points in your organization, with 15 of those points coming from outside the Ambassador's primary leg.

To reach the rank of Sr. Gold, you must be (i) a Qualified Ambassador; (ii) have at least three personally sponsored, Qualified Ambassadors with an Essential Welcome Pack (\$4,775 MXN) purchase and have at least 100 PV in commissionable product that the Ambassador personally purchased; and (iii) have 250 total Plexus Points in your organization, with 40 of those points coming from outside the Ambassadors primary leg. All 250 Plexus Points must come from the Ambassador's Pay Levels 1-5).

To reach the rank of Ruby, you must be (i) a Qualified Ambassador; (ii) have at least four personally sponsored, Qualified Ambassadors with an Essential Welcome Pack (\$4,775 MXN) purchase and have at least 100 PV in commissionable product that the Ambassador personally purchased; and (iii) have 500 total Plexus Points in your organization, with 100 of those points coming from outside the Ambassador's primary leg.

To reach the rank of Sr. Ruby, you must be (i) a Qualified Ambassador; (ii) have at least five personally sponsored, Qualified Ambassadors with an Essential Welcome Pack (\$4,775 MXN) purchase and have at least 100 PV in commissionable product that the Ambassador personally purchased; and (iii) have 750 total Plexus Points in your organization, with 150 of those points coming from outside the Ambassador's primary leg. All 750 Plexus Points must come from the Ambassador's Pay Levels 1-6).

Fast Start Rank Up Achievement Bonuses will be paid out the following qualifying month via HyperWallet. These bonuses will be paid out in two separate payments: 50% of bonus paid for the achievement and 50% paid in the month following when the Ambassador is commission qualified/100PV order.

First Time Rank Up Achievement	Ambassador Incentive Cash Bonus First 50% Payout	Ambassador Incentive Cash Bonus Second 50% Payout
30-Day Silver Achievement	50 USD Cash Bonus	50 USD Cash Bonus
Senior Silver Achievement*	75 USD Cash Bonus	75 USD Cash Bonus
Gold Rank	125 USD Cash Bonus	125 USD Cash Bonus
Sr. Gold Rank	175 USD Cash Bonus	175 USD Cash Bonus
Ruby Rank	250 USD Cash Bonus	250 USD Cash Bonus
Sr. Ruby Rank	375 USD Cash Bonus	375 USD Cash Bonus

*Please note Senior Silver is not an official rank in the Plexus Compensation Plan.

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The Fast Start bonuses for Ambassadors will be paid out in two separate payouts, 50% of the first bonus paid for the achievement and the remaining 50% paid in the month following when the Ambassador is Commission Qualified with a 100PV Personal order submitted. The Fast Start 30-Day Silver bonuses will be paid in the monthly Commissions, Sr. Silver – Sr. Ruby, the first 50% of the Ambassador Fast Start Bonus will be paid in the monthly Commissions and the second 50% of the Ambassadors Fast Start Bonus will be paid in the following monthly Commissions. Qualified Ambassadors will be notified via the email address on file with the Company from the following month after you have qualified to earn the bonus.

No exceptions will be made for purchases and enrollments outside the Program Period. The Fast Start Bonus will be based on monthly commissions. No adjustments will be made outside these dates. All Ambassadors will count as their current status at the end of the month.

Any returns, refunds and declined eCheck payments will count against the Ambassador qualifying for this Program. All credit card payments for Ambassadors must be in their own name and not that of the sponsor or upline. Anyone achieving the bonus that is non-compliant with the Plexus policies and procedures will not receive the payout. Random audits are at the discretion of Plexus Worldwide and can be conducted at any time. Re-entry accounts and upgrades will also be eligible for the Program. Leads from the Plexus Leads Program will not be applied towards any of the qualifications within the Program Period.

Each Qualified Ambassador who earns the bonus is responsible for all federal, state, provincial and local taxes and fees associated with the bonus. The participation of any individual in this Program is solely at your own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

By participating in this Program, you agree to be bound by these Official Rules and the decisions of the Company, which shall be final and binding in all respects.

You expressly agree and consent to the Company's use of your name, likenesses, testimonials, gender, location, and all other information provided to the Company, for any and all purposes, including, but not limited to advertising, trade and/or promotion on behalf of the Company, without further limitation, restriction or compensation, unless prohibited by law. This includes permission for the Company to publish all aspects of your participation in this Program, including in any and all media worldwide, known or unknown, without limitation or additional compensation to you, and to use the submitted information, including for purposes of marketing and promotion, subject to the Company's privacy policies and to the extent permitted by law.

By participating in this Program, you agree, to the maximum extent permitted by law, to release, hold harmless, and agree to not institute any claim (including a class action claim) against the Company, and all co-sponsors of the Program and each of their respective parent companies, affiliates, subsidiaries, and their respective officers, directors, employees, agents, and representatives (collectively "Released Parties") from any and all liability whatsoever for any injuries, losses or damages of any kind from or in connection with, either directly or indirectly; (i) the awarding, acceptance, receipt, possession, use and/or misuse, of bonus awarded herein; and/or (ii) participation in the Program. TO THE MAXIMUM EXTENT PERMITTED BY LAW, IN NO EVENT WILL PLEXUS, ITS AFFILIATES, SUBSIDIARIES AND RELATED COMPANIES, ITS ADVERTISING AND PROMOTIONAL AGENCIES, OR ITS DIRECTORS, OFFICERS, MEMBERS, PARTNERS, EMPLOYEES ATTORNEYS, AGENTS AND REPRESENTATIVES, BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, WHETHER IN CONTRACT, TORT OR OTHERWISE AND INCLUDING INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL OR EXEMPLARY DAMAGES (EVEN IF SUCH DAMAGES ARE FORESEEABLE, AND WHETHER OR NOT THE INDEMNIFIED PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES) ARISING FROM THIS CONTEST PROGRAM.

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All issues and questions regarding the construction, validity, interpretation, and enforceability of these Program Rules, or the rights and obligations of Participants and Company in connection with the Program, shall be governed by, and construed in accordance with the laws of the State of Arizona without regard to conflicts of laws principles. You agree that all disputes in connection with this Program shall be resolved individually (and not via class action) and resolved exclusively before a court of competent jurisdiction located in Phoenix, Arizona, and Participant hereby agrees to personal jurisdiction of that court.

If the Program is not capable of running as planned due to tampering, unauthorized intervention, fraud, technical limitations or failures, any force majeure event or any other cause which, in the sole opinion of the Company, could corrupt, compromise, undermine or otherwise affect the administration, security, fairness, integrity, viability or proper conduct of the Program, the Company reserves the right, in its sole and absolute discretion, to modify these Official Rules and/or to cancel, terminate, modify or suspend all or any part of the Program, and to select a winner from among all eligible Participants. In addition, the Company has the right to take all steps necessary to prevent and/or alleviate potential or actual gaming of the Program, including, but not limited to, suspending or terminating Participants found guilty of such activities, and disqualifying them from participating in the Program.

For residents of Mexico:

Privacy. During this Program you may be sharing personal information with the Company. Personal information collected by the Company will be used for administering the Program and for awarding Offers. In addition, you agree to the Company using your personal information as described in the Privacy Policy found at the following website: <https://plexusworldwide.com.mx/privacy-policy>. Please refer to the said Privacy Policy for important information regarding the collection, use and disclosure of personal information by the Company. The Company is not responsible for disclosures made by any third party. You may subsequently opt-out of receiving further emails as set forth in the Privacy Policy.

All issues and questions regarding the construction, validity, interpretation, and enforceability of these Rules, or the rights and obligations of Participants and Company in connection with the Program shall be governed by, and construed in accordance with the laws of Mexico without regard to conflicts of laws principles. The Participant agrees that all disputes in connection with this Program shall be resolved individually (and not via class action) and resolved exclusively before a court of competent jurisdiction located in Guadalajara, Mexico, and you hereby agree to personal jurisdiction of that court.

For a copy of Official Rules, send a self-addressed, stamped envelope for receipt by December 31, 2021 to the address below for your country of residence:

Plexus Worldwide, LLC, Attn: Fast Start 2020 Program, 9145 E. Pima Center Parkway, Scottsdale, Arizona 85258, USA.

For residents of Mexico: Plexus Worldwide México S. DE R.L. DE C.V., Ave. Jorge Alvarez del Castillo 1082-1, Mezquitan Country, Guadalajara, Jalisco, C.P. 44620

These Rules can also be accessed online. <https://ayuda.plexusworldwide.com.mx/hc/en-us/articles/360054233052-Fast-Start-2021>