

2021 Fast Start Program Frequently Asked Questions

Effective January 1, 2021 • Mexico



Q1 When is the qualifying period for the 2021 Fast Start Program?

A1 Starting, January 1, 2021 at 12:00 a.m. ET Ambassadors have the opportunity to Rank Up for the first time and earn cash bonuses for their achievements.

Q2 How do I earn the Fast Start Bonus?

A2 Any new Ambassador can participate in the new 2021 Fast Start Program by receiving bonuses for their achievements. To achieve the Fast Start Bonus, you must achieve the following **qualifications** in the set time frame.

Fast Start Rank-Up Achievement Payouts:

First Time Rank Up Achievement	Ambassador Fast Start Bonus Payout 1	Ambassador Fast Start Bonus Payout 2	Qualification Time Period ("Rank Up Period")
30-Day Silver Achievement	50 USD for achieving Fast Start + 100 USD Rank One-Time Achievement Bonus	50 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	Within 30 days from day one*
Senior Silver Achievement**	75 USD Fast Start Bonus + 150 USD Senior Silver Program Bonus	75 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 2 nd full Calendar month following enrollment
Gold Rank	125 USD Fast Start Bonus + 250 USD Rank One-Time Achievement Bonus	125 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 3 rd full Calendar month following enrollment
Senior Gold Rank	175 USD Fast Start Bonus + 350 USD Rank One-Time Achievement Bonus	175 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full Calendar month following enrollment
Ruby Rank	250 USD Fast Start Bonus + 500 USD Rank One-Time Achievement Bonus	250 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full Calendar month following enrollment
Senior Ruby Rank	375 USD Fast Start Bonus + 750 USD Rank One-Time Achievement Bonus	375 USD when Ambassador is Commission Qualified with a 100 PV Personal order submitted in the month following achievement	By the end of the 5 th full Calendar month following enrollment

*Day one for the Fast Start Program is the day after your enrollment date with Plexus.

**Please note Senior Silver is not an official rank in the Plexus Compensation Plan.

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30-Day Silver Achievement

- Purchase of an Essential Welcome Pack (\$4775 MXN) within the first 30 days from enrollment date
- Enroll 3 new Personally Sponsored Ambassadors within the first 30 days from enrollment date who also purchase an Essential Welcome Pack (\$4,775 MXN)
- Meet the Weekly -With the exception of 30-Day Silver FS Bonuses earned in January will be received in February along with their Congratulatory email-commission qualification requirements including meeting at least one of the following: At least 100 PV in the current month; Have been qualified in the prior month or be a new Ambassador in their first month.

Senior Silver Rank Up Achievement**

- Has achieved Silver Rank Up Achievement (3 new Personally Sponsored Ambassadors)
- Achieved 50 total points in Organization
- Achieved 10 points in Outside Primary Leg
- Meets the qualifications by the 2nd Full Calendar Month following enrollment
- Monthly Commission Qualified

Gold Rank Up Achievement

- Achieved 100 total points in Organization
- Achieved 15 points in Outside Primary Leg
- Achieved Gold Rank qualifications by the 3rd Full Calendar Month following enrollment
- Monthly Commission Qualified

Senior Gold Rank Up Achievement

- Achieved 250 total points in Organization
- Achieved 40 points in Outside Primary Leg
- Achieved Senior Gold Rank qualifications by the 5th Full Calendar Month following enrollment
- Monthly Commission Qualified

Ruby Rank Up Achievement

- Achieved 500 total points in Organization
- Achieved 100 points in Outside Primary Leg
- Achieved Ruby Rank qualifications by the 5th Full Calendar Month following enrollment
- Monthly Commission Qualified

Senior Ruby Rank Up Achievement

- Achieved 750 total points in Organization
- Achieved 150 points in Outside Primary Leg
- Achieved Senior Ruby Rank qualifications by the 5th Full Calendar Month following enrollment Monthly Commission Qualified

***Please make note that Senior Silver is not an official Rank in the Compensation Plan.*

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Q3 Who qualifies to participate in the 2021 Fast Start Program?

A3 New Ambassadors with an enrollment date of January 1, 2021 - December 31, 2021 can participate in the program. (See Q8 for more details.) These Ambassadors must be Commission Qualified and achieve the rank (Silver-Senior Ruby) within the designated time period in order to earn the new 2021 Fast Start bonuses.

Q4 If any of my Personally Sponsored Ambassador who qualified me for the Silver 30-Day Fast Start Bonus cancel their account or returns their Essential Welcome Pack, before I reach my 30 days does that disqualify me for achieving my \$100 USD 30-Day Silver Fast Start Bonus?

A4 To receive the \$100 USD Fast Start 30 Day Bonus, you must have 3 new personally sponsored Ambassadors (Level 1) who purchase a qualifying Essential Welcome Pack. Once this is accomplished within 30 days, the first 50% Fast Start bonus of \$50 USD will be paid out in the Weekly -With the exception of 30-Day Silver FS Bonuses earned in January will be received in February along with their Congratulatory email-commission. If before that payment occurs, any of the 3 new Personally Sponsored enrollments returns their Essential Welcome Pack or cancels their Ambassador Membership, the Ambassador must obtain another new qualified registration to achieve the Fast Start Bonus. The second 50% Fast Start 30-Day bonus of \$50 USD will be issued after Commissions closes during the month following the qualifying month, as long as the Ambassador is Commission Qualified and has a 100PV Personal Order submitted.

Q5 Can I earn more than one Fast Start bonus at a time?

A5 If you double (or more) Rank Up in a month and meet the qualifications within the Fast Start timeline, you are eligible to earn all the Fast Start Bonuses you qualify for. You will be paid out multiple bonuses in the achieving month in the monthly commission payout.

For Ambassadors achieving 30-Day Silver, both they and their 3 Personally Sponsored Ambassadors must place a 100PV Personal Order submitted in the following month of achievement in order to receive their second 50% Fast Start Bonus.

First Time Rank Up Achievement	Ambassador Fast Start Bonus First 50% Payout 1	Ambassador Fast Start Bonus Second 50% Payout 2
30-Day Silver Achievement	50 USD Cash Bonus	50 USD Cash Bonus
Senior Silver Achievement*	75 USD Cash Bonus	75 USD Cash Bonus
Gold Rank	125 USD Cash Bonus	125 USD Cash Bonus
Sr. Gold Rank	175 USD Cash Bonus	175 USD Cash Bonus
Ruby Rank	250 USD Cash Bonus	250 USD Cash Bonus
Sr. Ruby Rank	375 USD Cash Bonus	375 USD Cash Bonus

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Q6 For the Ambassador to receive their \$50 USD Fast Start Bonus, does all 3 of their Personally Sponsored Ambassadors require placing a 100PV Personal Order submitted?

A6 Yes. Both the Ambassador and all 3 new Personally Sponsored Ambassadors must place a 100PV Personal Order submitted in the month following achievement in order for the Ambassador to receive their \$50 USD Fast Start Bonus.

Example: Jorge enrolls on January 15th and enrolls 3 new Ambassadors with an Essential Welcome Pack in his first 30 days:

Maria on January 20th

Juan on January 28th

Anna on February 5th

Jorge earns FS Silver 30-day and will receive his first \$50 USD bonus in February, the week following his FS achievement.

In March, Jorge is eligible to receive the second \$50 USD bonus, once he, Maria, Juan and Anna all have a 100PV Personal Order submitted.

Please note: if any of Jorge's downlines DO NOT place their 100PV Personal Order submitted, then he will not receive his Fast Start Bonus.

Q7 If one of my 3 Personally Sponsored Ambassadors does not place a 100PV Personal Order submitted, can I still earn my second 50% Fast Start Bonus?

A7 No. You will need at least 3 Personally Sponsored Ambassadors enrolled and place an Essential Welcome Pack purchase within the timeframe, must have a 100PV Personal Order submitted in the monthly following achievement in order for you to earn your Fast Start bonus.

Example: If Marcos enrolls on January 10th, then enrolls 3 new Personally Sponsored Ambassadors by January 25th and achieves Fast Start 30-Day Silver, he'll receive his first 50% Fast Start bonus the following week. He then proceeds to enroll an additional 3 Personally Sponsored Ambassadors by January 31st. In February, Marcos plus his 3 of his 6 Personally Sponsored Ambassadors will need to place an order of 100PV or more for Marcos to be eligible to receive the second 50% Fast Start Silver Bonus.

Q8 Will upgrades count towards the qualifications for 2021 Fast Start Program?

A8 Yes, upgrades will count regardless if they are Personally Sponsored (Level 1) Qualified Ambassador or not.

Q9 Will compression apply for the Fast Start Program?

A9 For those Ambassadors achieving the 30-Day Silver Fast Start Bonus, compression will NOT apply, as it is based on Level 1 personal enrollments only. All other Fast Start Bonuses align with the Compensation Plan and compression will apply. For additional information on compression and Qualified Ambassadors, please review the Compensation Plan.

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Q10 What is the definition of a Monthly Commission Qualified Ambassador?

A10 An Ambassador who has 100 PV within the current month or purchases an Essential Welcome Pack in their first 30 days of enrollment.

Q11 If I received an Ambassador through the Plexus Leads Program, will they apply towards my qualifications in the Fast Start Program?

A11 No. Any Ambassador Leads received as part of the Plexus Lead Program will not apply towards the qualifications in the 2021 Fast Start Program.

Q12 How will I know if I earned my Senior Silver – Senior Ruby Fast Start Bonuses?

A12 A congratulatory email and payout will be sent to qualifiers on a weekly basis dependent on when they achieve the qualifications. Ambassadors that achieve the qualifications by Saturdays at 11:59 p.m. ET will be included in the monthly payout.

Q13 How will I know if I earned the 30-Day Silver Fast Start Bonus?

A13 A congratulatory email and payout will be sent to qualifiers on a weekly basis dependent on when they achieve the qualifications. Ambassadors that achieve the qualifications by Saturdays at 11:59 p.m. ET will be included in the monthly payout.

Q14: When will my 30-Day Silver Fast Start Bonus be paid out for being qualified in January?

A14: For the month of January, the 30-Day Silver Fast Start bonus will be received in February along with a Congratulatory email. Commission qualification requirements include meeting at least one of the following: At least 100 PV in the current month: Have been qualified in the prior month or be a new Ambassador in their first month.

Q15 If I achieve Senior Silver, when will I receive both my 2021 Senior Silver Program Bonus and my Senior Silver 2021 Fast Start Program Bonus?

A15 When Ambassadors achieve the 2021 Senior Silver Program qualifications, they will receive a congratulatory email for their achievement and will be paid out by the end of the month following their achievement after commissions close. If an Ambassador achieves the 2021 Senior Silver Program within the 2021 Fast Start Program (by the end of the 2nd full calendar month) they will receive both a congratulatory email from the Senior Silver Program and from the 2021 Fast Start Program. They will be paid out for both achievements (\$150 USD for the Senior Silver Program and \$75 USD (first 50% payout for achieving Sr. Silver) for the Fast Start Program totaling \$225 USD). Both the Senior Silver Bonus and the first 50% Fast Start Bonus will be paid out after Commissions close by the end of the month following their achievement.

Details on the 2021 Senior Silver Program:

<https://ayuda.plexusworldwide.com.mx/hc/en-us/articles/360054233052-Fast-Start-2021>

Q15 Who do I contact if I have any questions about my 2021 Fast Start Program qualifications after the results have been posted?

A15 [Contact Us](#) for further assistance and questions regarding your Fast Start qualifications.

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Rules and Regulations:

This Program rewards your activity as an Ambassador. Chance plays no part in determining the results for the bonuses.

The 2021 Fast Start Program is open to all Ambassadors enrolled in Mexico in good standing¹ in accordance with the Plexus Ambassador Agreement and Policies and Procedures throughout the Program Period. The Program Period runs from January 1, 2021 at 12:00 a.m. USA ET through December 31st, 2021 at 11:59 p.m. USA ET (10:59 USA CT, 9:59 USA MT, 8:59 USA PT)

No adjustments will be made outside these dates. All Ambassadors will count as their current status at the end of the month. Ambassadors can earn more than one bonus if they achieve more than one Rank Up within the program timeline.

No exceptions will be made for purchases and enrollments outside the Program Period. Fast Start Bonuses will be paid the following month after Commissions closes from the previous month through HyperWallet. Please see payout schedule for details. No adjustments will be made outside these dates. All Ambassadors will count as their current status at the end of the month.

Where applicable, an Ambassador that receives a bonus/es is solely responsible for all taxes, surcharges and fees associated with receipt of the bonus.

Any returns, refunds and declined eCheck payments will count against the Ambassador qualifying for this Program. All credit card payments for Ambassadors must be in their own name and not that of the sponsor or upline. Anyone achieving the bonus that is non-compliant with the Plexus policies and procedures will not receive the payout. Random audits are at the discretion of Plexus Worldwide and can be conducted at any time.

Re-entry accounts and upgrades will also be eligible for the Program. Leads from the Plexus Leads Program will not apply to the qualifications within the Program Period.

These Rules can also be accessed online at, <https://ayuda.plexusworldwide.com.mx/hc/en-us/articles/360054233052-Fast-Start-2021>

Disclaimers:

United States: Plexus makes no guarantees on income. Personal earnings will vary. Your success depends on your effort, commitment, skill, and leadership abilities. In 2019, the average annual earnings of all Ambassadors were \$678. Please see the Plexus Annual Income Disclosure Statement.

Canada: Plexus makes no guarantees on income. Personal earnings will vary. Your success depends on your effort, commitment, skill and leadership abilities. In 2019, a typical participant in the plan earned up to 500.00 CAD or less. Please see the Plexus Annual Income Disclosure Statement.

Australia: Plexus makes no guarantees on income. Personal earnings will vary. Your success depends on your effort, commitment, skill and leadership abilities. In 2019, the average annual earnings of all Ambassadors were 560.17 USD. Please see the Plexus Annual Income Disclosure Statement.

Mexico: Plexus makes no guarantees on income. Personal earnings will vary. Your success depends on your effort, commitment, skill and leadership abilities. In 2019, the average annual earnings of all Ambassadors were 678.94 USD. Please see the Plexus Annual Income Disclosure Statement.

¹ Good Standing" means: (i) You have acknowledged and agreed to the Ambassador Terms and Conditions and Policies and Procedures; and (ii) You are not in violation of the Company's Terms and Conditions and Policies and Procedures.